

UUP FIGHTS AND **WINS** FOR CONTINGENT WORKERS!

Join your union in the fight against SUNY's overreliance on underpaid, precarious adjunct and contingent academic labor.

- » Transformative increases in the per-course minimum for part-time adjunct/contingent faculty, escalating to \$5,500/\$6,000 per 3-credit course
- » Increased, contractually set minimum salaries for full-time lecturers, instructors, and clinical assistant professors, among others
- » Full-time contingent faculty are eligible for new 7-year and 12-year on-base Retention Awards
- » 1-year guaranteed appointments for part-time adjunct/contingent employees after 3 years
- » 3-year guaranteed appointments for full-time contingent faculty after 7 years
- » Continued access to excellent health benefits (with no change in employee share or copays) for all contingent faculty who teach at least 6-credits per semester. UUP's contract leads the nation in adjunct health benefits
- » Adjunct/contingent faculty can now become eligible for health benefits by teaching one 3-credit course at two separate SUNY (state-operated/UUP-represented) campuses
- » 12 weeks of Paid Parental Leave for part-time employees who are health benefits-eligible and have worked 1 semester. UUP may have the only union contract in the nation with such a benefit
- » No health benefits waiting period for new UUP graduate student members who join our unit from a position represented by GSEU
- » Access to tuition-free courses, including graduate degree completion courses, through UUP's "space available" program

We believe that this contract has the potential to transform the way that SUNY utilizes contingent academic labor.

Join UUP and become active in the fight to transform our working conditions at SUNY.

Only in union can we create the best possible higher education and health care for students, patients, and workers!



Got questions? Want to get involved? Contact your UUP chapter office or email contract@uupmail.org for more information.