Highlights of the 2016-2022 Agreement

The six-year agreement between UUP and New York State includes several important gains for our members.

The Real Union Difference!

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• Across-the-board salary increases of 2 percent, for all members, each year;
• Four years additional on-base money, to address salary-compression issues;
• Salary minimums for part-time academic contingent faculty;
• Paid family leave;
• An increase in on-call pay rates;
• Re-establishes the Dependent Scholarship Program; and
• Maintains first-rate health benefits.
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