

THE UNION DIFFERENCE

Union Advantage by the Numbers

Union workers earn higher wages and get more benefits than workers who don't have a voice on the job with a union.

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| Union workers' median weekly earnings | \$970 |
| Nonunion workers' median weekly earnings | \$763 |
| Union wage advantage | 27% |
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| Union women's median weekly earnings | \$904 |
| Nonunion women's median weekly earnings | \$687 |
| Union wage advantage for women | 32% |
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| African American union workers' median weekly earnings | \$810 |
| African American nonunion workers' median weekly earnings | \$611 |
| Union wage advantage for African Americans | 33% |
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| Latino union workers' median weekly earnings | \$811 |
| Latino nonunion workers' median weekly earnings | \$573 |
| Union wage advantage for Latinos | 42% |
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| Asian American union workers' median weekly earnings | \$979 |
| Asian American nonunion workers' median weekly earnings | \$948 |
| Union wage advantage for Asian Americans | 3% |
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| Union workers participating in job-provided health insurance | 85% |
| Nonunion workers participating in job-provided health insurance | 54% |
| Union workers are 57 percent more likely than nonunion workers to have job-provided health care | |
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| Union workers participating in retirement plans | 86% |
| Nonunion workers participating in retirement plans | 48% |
| Union workers are 79 percent more likely than nonunion workers to have access to retirement plans | |
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| Union workers with paid personal leave | 60% |
| Nonunion workers with paid personal leave | 38% |
| Union workers are 58 percent more likely than nonunion workers to have paid personal leave | |

Source: U.S. Department of Labor, Bureau of Labor Statistics, 2014