

THE UNION DIFFERENCE

Union Advantage by the Numbers

Union workers earn higher wages and get more benefits than workers who don't have a voice on the job with a union.

Union workers' median weekly earnings	\$970
Nonunion workers' median weekly earnings	\$763
Union wage advantage	27%
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Union women's median weekly earnings	\$904
Nonunion women's median weekly earnings	\$687
Union wage advantage for women	32%
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African American union workers' median weekly earnings	\$810
African American nonunion workers' median weekly earnings	\$611
Union wage advantage for African Americans	33%
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Latino union workers' median weekly earnings	\$811
Latino nonunion workers' median weekly earnings	\$573
Union wage advantage for Latinos	42%
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Asian American union workers' median weekly earnings	\$979
Asian American nonunion workers' median weekly earnings	\$948
Union wage advantage for Asian Americans	3%
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Union workers participating in job-provided health insurance	85%
Nonunion workers participating in job-provided health insurance	54%
Union workers are 57 percent more likely than nonunion workers to have job-provided health care	
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Union workers participating in retirement plans	86%
Nonunion workers participating in retirement plans	48%
Union workers are 79 percent more likely than nonunion workers to have access to retirement plans	
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Union workers with paid personal leave	60%
Nonunion workers with paid personal leave	38%
Union workers are 58 percent more likely than nonunion workers to have paid personal leave	

Source: U.S. Department of Labor, Bureau of Labor Statistics, 2014