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UUP-New Paltz Chapter

Virtual BULLHORN

March 2021



News you can use:

- DSI/Compression increases will arrive in 2/17 payroll!
- Professionals Workshop: Compens\$ation during the Pandemic - March 12
- Individual Development Awards 2020-21
- SIGN HERE: Petition to grant on-campus Professionals 1B vaccine status!
- Academics Workshop: Getting to Tenure - April 8
- Chapter Meeting March 23: Let's talk CONTRACT
- Telecommuting concerns
- Revenue Raisers to support SUNY!!

Regarding DSI

Important announcement: Payout of the previous round of DSI (and/or compression increases) will take place in the **March 17 payroll**. (This would be DSI based on the applications/recommendations made in 2020.) The Administration should be sending

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payroll will include an amount of the increase retroactive to either July 1 or September 1, 2020 (depending on your contract), with the increase applied to base moving forward.

For those of you who missed our recent Chapter Meeting to discuss concerns regarding DSI, we can report that we had an open, productive conversation. President Beth Wilson and Faculty Governance Presiding Officer Rennie Scott-Childress opened the meeting with a brief description of how the idea of suspending the DSI application process for 2020 was opened by the Governance Executive Committee, whom they consulted (including the union), and how we had arrived at the point where we had started a petition to share the perspective of our bargaining unit members with the Administration.

The rest of the meeting gave the platform to members to share their perspectives on the DSI process, and their feelings on the demand for an across-the-board distribution in this pandemic year. A range of opinions were voiced, from those who steadfastly believe in the merit system, to some who voiced concerns about the democratic process involved in the discussions arising from officers of Governance and the union, to those who are exhausted, and can't believe the Administration is demanding this extra labor, putting those who are already under strain due to caregiving and other responsibilities at a serious disadvantage. A clear majority of those contributing to the conversation preferred the idea of a one-time across-the-board for DSI.

You can find President Wilson's letter to President Christian, and the results of our petition asking him to reconsider his decision to move forward with the application process on our website, here:

<http://www.uuphast.org/newpaltzwp/letter-to-president-christian-re-dsi/>



Professionals Workshop: Compen\$ation during the Pandemic

Friday, March 12 -- 11:30 am - 1:00 pm via Zoom

This workshop for professional faculty leads off with VP for Professionals Kevin Saunders and Labor Relations Specialist Bill Capowski providing an update on the delayed 2020 across the board raises. After that, Bill will review a variety of items in your collective bargaining agreement that provide forms of compensation. In addition, we'll cover some items in the collective bargaining agreement that some may not be aware of (Individual Development Awards, the Space Available Program, the Productivity Enhancement Program, and more). Finally, Kevin will give fellow members methods to advocate for robust SUNY funding, joining thousands of fellow UUPers around the state.

[REGISTER FOR THE ZOOM HERE](#)

Individual Development Awards 2020-21

The Individual Development Awards are back!!

The application process for the current round Individual Development Awards — a benefit negotiated as part of our statewide Agreement — is open!! New Paltz has been allocated **\$44,816** through the statewide Joint Labor-Management Committee (JLMC).

The application deadline is March 31, 2021 for the current activity period (7/2/20-7/1/21). For complete information, including IDA guidelines and the required application form, please consult our chapter website here:

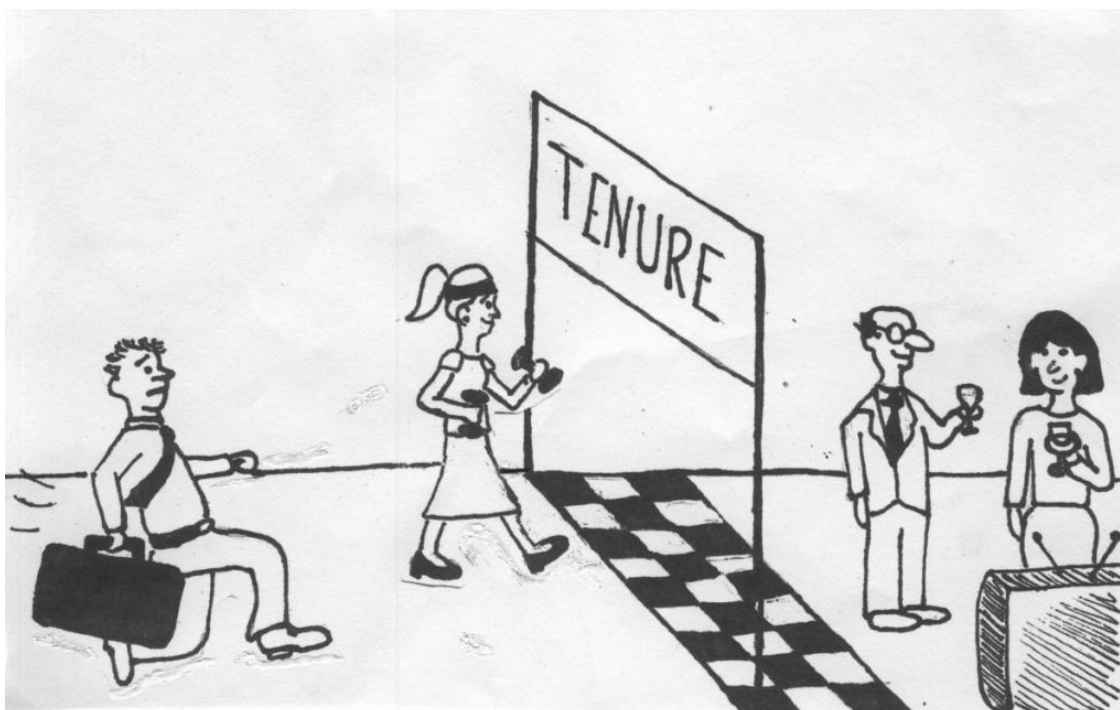
<http://www.uuphost.org/newpaltzwp/individual-development-awards-new-round-open/>

Professionals Vaccine Petition

UUP Statewide has been pressuring the Governor's office to recognize the importance of including our on-campus professionals on the priority 1B tier for COVID-19 vaccinations--currently, the list includes only in-person college instructors.

vaccination: <https://forms.gle/kNpwSCAnRv2UDVgA6>

These efforts are part of our ongoing campaign to ensure the health and safety of all of our members and our campus communities. Our “in-person faculty and instructors” are currently eligible for the vaccine, but they are not the only ones who come in contact with students. There are academic counselors, instructional support staff, professional librarians, financial aid staff, etc. who should all receive the vaccination. Sign in solidarity with all of our frontline workers!



Getting to Tenure Workshop April 8, 10:30-12:00 via Zoom

VP for Academics Gowri Parameswaran has organized this workshop, intended for those who are junior tenure-track academic faculty. Presenters will include Jane Sileo, chair of the central RTP Committee, along with César Barros, Rebecca Longtin, and Jessica Pabón, who have all recently been granted tenure at New Paltz.

[CLICK HERE TO REGISTER FOR THIS WORKSHOP](#)

Chapter Meeting: LET'S TALK CONTRACT

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Our current statewide Agreement expires on July 1, 2022. [NOW is the time that we need to put our efforts in gear to prepare our demands for the next Contract!!](#)

Come join us for this meeting, which will present information regarding the general timeline and process for UUP's contract negotiations, and opportunities to share your insights and ideas that will help inform and shape the demands we will bring to the table.

Register in advance for this meeting:

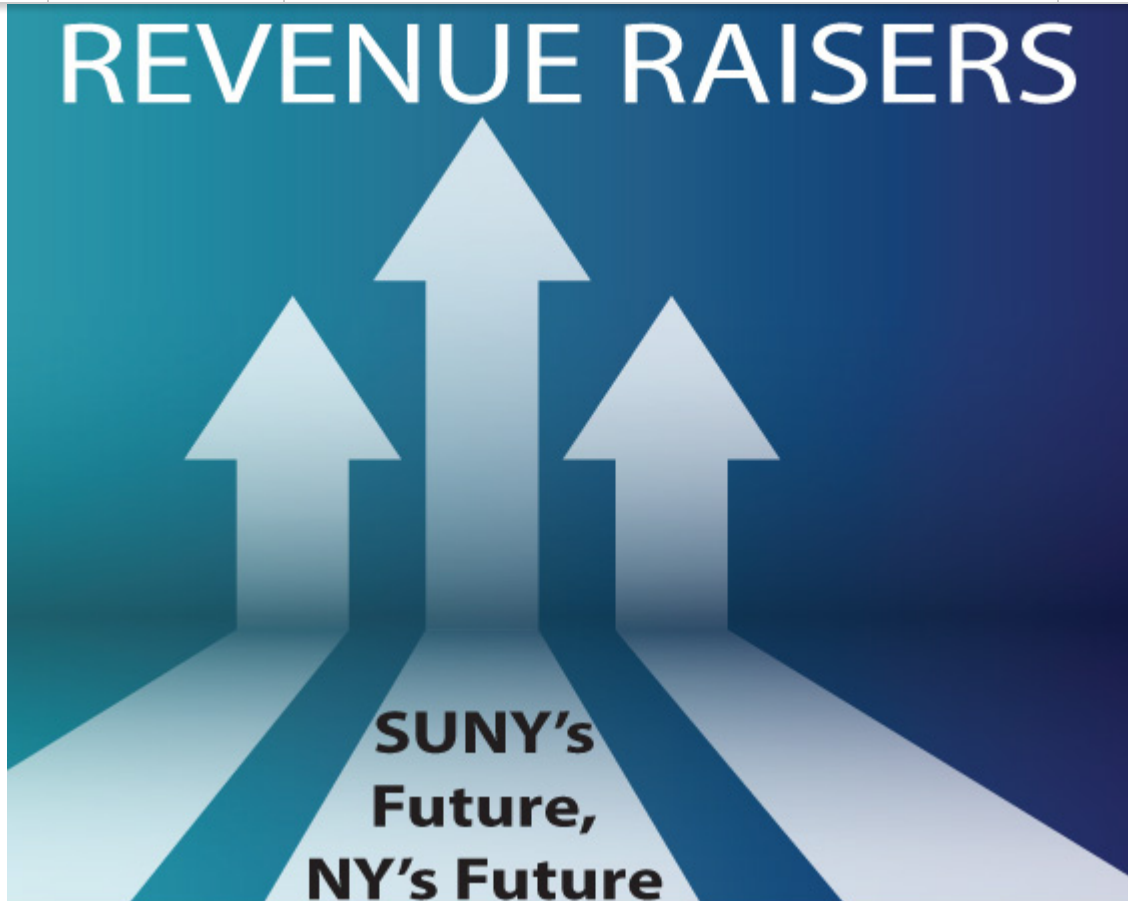
https://us02web.zoom.us/join/joinmeeting/register/tZ0lf-2orDlvE90Q8VKVvteZlf3C_YmUtFVZ

After registering, you will receive a confirmation email containing information about joining the meeting.

About the Telecommuting Pilot Agreement....

We have been hearing from some members (especially our professionals) who are concerned that the State's Telecommuting Pilot Agreement is scheduled to end on April 1. We have been in regular contact with the New Paltz Administration on this issue, and they have said that they expect it to be extended, although probably not until the last minute; in any case, there are no plans by our Administration to make everyone return to campus at once, recognizing that there will be need for continued social distancing and lowered density for some time to come. We will be taking up the issue again in Labor-Management later this week, to see what their longer-range plans are regarding telecommuting and what our members can expect.

**Join us to [#makebillionairespay](#)
to support **SUNY!!****



There are common sense revenue enhancers that the Legislature and the executive should pursue. New York can raise money to fund our future and pay for essential state services. Smart and targeted revenue raisers will allow New York to make **real progress** for SUNY.



New York's Stock Transfer Tax has been levied on stock trades since 1905



Since 1981, the tax has been rebated back to Wall Street



If fully collected, the Stock Transfer Tax is estimated to raise between \$14-\$19 billion annually



NYS Assemblymember Phil Steck and Senator James Sanders have introduced legislation to require the state to keep the proceeds from this tax (see: A.7791-B/S.6203-A)

Click here for additional information, a link to contact your State legislators, and more! [#UUPRevenueRaisers](#)

You can spend 2020 HCAA, DCAA

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