# **Upcoming UUP Meetings**

January 22-23: UUP Statewide Delegate Assembly

January 27, 11 AM: Workshop; Performance Programs and Evaluations,

hosted by Labor Relations Specialist, Chris Sielaff

January 29, 2:30 PM: UUP Chapter Election Information Meeting

Pre-Retirement workshop coming in February, date TBD

Log in information will be sent to members prior to the meeting.

### REDEPLOYMENT

<u>Attention part time and contingent UUP members</u>. If you are concerned about having your workload reduced due to COVID restrictions or budgetary cuts, you may be eligible for the below "Redeployment" program. If you depend on employment with Oneonta for your healthcare, Redeployment may provide an opportunity to preserve your health insurance eligibility. See below for more details regarding the program.

A successful Spring 2021 reopening for the college is heavily dependent upon a number of employees being re-deployed or volunteering for COVID-19 related activities outside their normal work assignments. These temporary reassignments are intended to supplement and/or relieve those employees who are assigned COVID-19 related tasks on a normal and regular basis. The activities center around contacting students about test results and close contacts, calling students to check on their wellbeing, working at the testing center, and providing services in the designated quarantine and isolation buildings.

If you are interested in participating in any of the redeployment activities listed below, please forward your name, available hours (week day(s) and estimated time) during your normal work schedule, and type of activity requested to Human Resources at <a href="https://human.resource@oneonta.edu">human.resource@oneonta.edu</a>. Keep in mind that submitting your name is voluntary and any reassignments are subject to your supervisor's approval, verification of time available for outside assignments and need.

## Redeployment

<u>Contact Tracing</u> - This involves identifying close contacts of students who test positive for COVID-19 and communicating with them about quarantining, etc. If you have already submitted your name for this activity, there is no need to do so again.

<u>COVID-19 Help Line</u> – Employees will be provided information and training to respond to calls from students and their parents about the testing process, quarantining, isolating, etc. The college's Call Center will be the primary unit responsible for this activity, but if the number of calls exceeds its capacity, the overflow will be directed to those employees willing to serve on the COVID -19 Help Line. The hours of operation will also be determined by the level of call activity.

<u>Quarantine and Isolation team</u> – Employees serving on this team will deliver food, bring class assignments, and other necessities to students in one of the designated Quarantine and Isolation buildings. There may be additional tasks in the Q & I buildings associated with these roles.

#### ANNUAL LEAVE ACCRUAL CAP EXTENSION

GOER is pleased to announce that we have reached agreement with all unions on an extension of the upcoming annual leave expiration date of December 31, 2020. As you may recall, we negotiated agreements allowing extended carryover of unused annual leave through the end of this calendar year.

The new agreements apply to employees who were (or are currently) engaged in COVID-19 response efforts or unable to use annual leave due to ongoing response efforts and replace any contractually agreed upon expiration date from April 1, 2020 through December 30, 2021. Further, this extension applies to management/confidential (M/C) employees who would otherwise forfeit unused annual leave on January 1, 2021.

All such unused annual leave can now be carried through December 31, 2021.

At a later date, we will provide additional administrative details.

#### Michael N. Volforte

**Director, Governor's Office of Employee Relations** 

#### **CHAPTER ELECTIONS TIMELINE**

UUP Oneonta will be hosting an **informational forum on January 29 at 2:30 pm**, via Teams, for members who may be interested in running for Delegate or an office, to come ask questions and hear about the elections process. Below is the outline of chapter elections. This information is also posted at <a href="https://uupinfo.org/elections/chapter.php">https://uupinfo.org/elections/chapter.php</a>.

#### **Chapter Elections**

• Election Certification Date (This is the date you must sign up to be a member by in order to run or vote in the upcoming election) 01/14/21

Mail Chapter & Affiliate Nomination Forms 01/21/21 - 01/22/21

Chapter & Affiliate Nominations Close 02/17/21
 Chapter Nomination Lists Posted to Web 02/19/21

Mail Chapter Elections Ballots
 03/10/21 - 03/12/21

Chapter Elections Ballots Due 04/14/21

Count Chapter Elections Ballots 04/15/21 - 04/16/21

Conduct Run-off Elections as required





UUP has partnered with Liberty Mutual Insurance to bring you customized insurance so you only pay for what you need. You'll enjoy valuable savings on auto and home insurance along with great benefits like 24-Hour Claims Assistance, Accident-Free Discount<sup>2</sup>, and Loss Forgiveness<sup>3</sup>.

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# **MEMBERS ONLY BENEFIT**



Savings validated by countrywide survey of participating new customers from 3/1/2018 to 3/1/2019 who switched to Liberty Mutual. Savings may vary. Comparison does not apply in MA. <sup>2</sup>Discounts and savings are available where state laws and regulations allow, and may vary by state. Certain discounts apply to specific coverages only. To the extent permitted by law, applicants are individually underwritten; not all applicants may qualify. <sup>2</sup>Subject to eligibility requirements. Benefits and eligibility requirements may vary by state. Coverage provided and underwritten by Liberty Mutual Insurance and its affiliates, 175 Berkeley Street, Boston, MA 02116 USA. Equal Housing Insurer. ©2019 Liberty Mutual Insurance 13589647

# STATE UNIVERSITY OF NEW YORK ONEONTA

#### Senior Staff Assistant - Office of the Registrar

The Office of the Registrar at the State University of New York College at Oneonta invites applications for the position of Senior Staff Assistant to serve as the project manager for the college-wide renumbering project. This position will be responsible for overseeing the conversion of the College's current numbering schema to the newly implemented numbering system. This position will convert the entire database of courses, manage the renumbering of curriculum in the college catalogs, assist with disseminating information to assist with updating transfer course equivalencies and Degree Works, and work directly with departments to communicate inconsistencies. This position will also work with Institutional Research to assist in the communication of new course information to SUNY. This position is a temporary eighteen-month hire.

SUNY Oneonta is a public college in Central New York, enrolling about 6,500 students in bachelor's, master's and graduate certificate programs. Most of SUNY Oneonta's main campus lies within the City of Oneonta, which is located in the northern foothills of the Catskill Mountains, about a four-hour drive from New York City, Boston and Philadelphia. With a population just shy of 14,000, the City of Oneonta is the largest municipality in a rural region dominated by agriculture and tourism.

Known as an exemplary residential campus that values inclusion, service and sustainability, SUNY Oneonta is a nurturing community where students grow intellectually, thrive socially and live purposefully. Employees give SUNY Oneonta high marks for work/life balance and culture. The college's indeed.com and glassdoor.com ratings are 4.5 and 4.1, respectively.

Beyond campus, many residents enjoy the natural beauty of the Catskills. Outdoor activities such as hiking, biking and running are among the most popular. Several ski areas nearby typically operate for seasons lasting over 100 days beginning in late November or early December. During the summer, boating, swimming and other water sports are popular on lakes throughout the region.

To learn more about the College and the Office, please visit <a href="https://suny.oneonta.edu/">https://suny.oneonta.edu/</a> and <a href="https://suny.oneonta.edu/">https://suny.oneonta.edu/</a> office-registrar.

**Required qualifications:** bachelor's degree; minimum two years of experience at a professional level in higher education; demonstrable strong attention to detail; and experience with student information systems.

**Preferred:** excellent written communication and presentation skills; experience with Ellucian Higher Education products; experience working with and serving diverse populations.

**To apply online go to**: <a href="http://oneonta.interviewexchange.com/candapply.jsp?JOBID=127634">http://oneonta.interviewexchange.com/candapply.jsp?JOBID=127634</a> Please upload a resume and letter of interest. Contact information for three professional references is required.

For other employment and regional opportunities, please visit our website at: https://suny.oneonta.edu/about-oneonta/employment.

Pursuant to Executive Order 161, no State entity, as defined by the Executive Order, is permitted to ask, or mandate, in any form, that an applicant for employment provide his or her current compensation, or any prior compensation history, until such time as the applicant is extended a conditional offer of employment with compensation. If such information has been requested from you before such time, please contact the Governor's Office of Employee Relations at (518) 474-6988 or via email at info@goer.ny.gov.

SUNY Oneonta values a diverse college community. Please visit our website on diversity at: <a href="https://suny.oneonta.edu/diversity">https://suny.oneonta.edu/diversity</a>. Moreover, the College is an Equal Opportunity/Affirmative Action employer. Women, persons of color, persons with disabilities, and protected veterans are encouraged to apply.

#### STATE UNIVERSITY OF NEW YORK ONEONTA Senior Financial Analyst (Senior Staff Assistant)

The Budget Office at the State University of New York (SUNY) College at Oneonta invites applications for the position of Senior Financial Analyst. Reporting to the Budget Director, expectations include serving in various functions including budget development, control, execution, analysis, and monitoring, as well as other financial reporting and analysis.

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The primary function of the Budget Office is to assist in the development, monitoring & execution of budgets for various College funds. These funds include Oneonta's State Core Operating budget (Rev Offset), the Dormitory Income Fund (DIFR), General Income Fund Reimbursable (IFR), Summer Session, and Tuition Overflow (SUTRA). We also assist with financial data analysis and reporting, for both internal and external purposes. The Budget Office frequently works with SUNY System Administration staff on budget planning and administration. The Budget Office administers the College's State appropriated budgets, totaling approximately \$88 million annually. To learn more about the College or the Office, please visit <a href="https://suny.oneonta.edu/budget-office">https://suny.oneonta.edu/budget-office</a>.

**Duties include but not limited to**: developing multi-year budget forecasts; financial trend analysis; projection of revenue and expenses; responding to various departmental, divisional and other inquiries and requests in a timely manner; working with major program areas such as residence hall, student fees, summer session and other program budgets.

**Required qualifications:** bachelor's degree; minimum of 4 years of experience in financial administration in a large organization; significant and direct involvement in budget control, maintenance, analysis, forecasting, reporting, or other highly related areas; mastery-level experience with Microsoft Excel.

**Preferred:** experience in financial administration in SUNY, other NYS agencies, public/non-profit sector or higher education institution; proficiency in reporting and presenting financial information especially for non-financial audiences; experience in other areas of financial operations such as cash flow, revenue/expense projections, trend analysis, or other related areas; demonstrated problem-solving and critical thinking skills; excellent communication skills; and experience working with and serving diverse populations.

The internal promotion application period is for UUP Professionals who have been previously hired as a result of an approved Affirmative Action search. Application deadline is midnight, 1/31/2021.

**To apply online go to**: <a href="http://oneonta.interviewexchange.com/candapply.jsp?JOBID=127651">http://oneonta.interviewexchange.com/candapply.jsp?JOBID=127651</a> Please upload a resume and letter of interest. Contact information for three professional references is required.

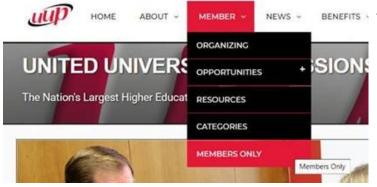
For other employment and regional opportunities, please visit our website at: https://sunv.oneonta.edu/about-oneonta/employment.

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# **ACCESSING THE MEMBERS ONLY PORTION OF UUPINFO.ORG**

uup



To log into this site you would choose "Members Only" from the "Member" drop down:

United University Professions **UUP MEMBERS OF** What is my UUP ID? UUP ID **UUP Chapte** Submit

You then enter the 7 digit member number. This can be found on your UUP or NYSUT membership card:



POLITICAL ACTION I

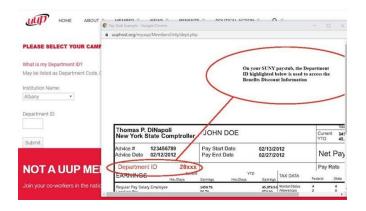
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#### PLEASE SELECT YOUR CAMPUS AND ENTER YOUR 5 DIGIT DEPARTMENT ID ORDER TO CONTINUE.

## What is my Department ID? May be listed as Department Code, Campus Code, or Agency Code on electronic payroll records. Institution Name: Albany

Next, you choose your institution name from the dropdown listing. If you are a retiree, you will see UUP Retiree in the listing as well.

Finally, you enter your 5 digit Department ID. If you do not know your department ID you can find it on your paystub or by contacting your chapter office.



# **UPDATED UUP Q&A INFORMATION**

An updated version of the UUP COVID-19 Q&A is now available on the COVID-19 Resource Page. Check it out by clicking the image to the right or by clicking here. You will find for information a lot of important information here, so please take a moment to look it all over.



#### **SENTINEL ARTICLES**

UUP is looking for members to contribute content for The Sentinel and for future UUP-date! issues.

Please submit articles, recipes and/or pictures to Kerry at <a href="mailto:oneuup@oneonta.edu">oneuup@oneonta.edu</a>



#### **MEMBERS ONLY BENEFITS**



BJ's offers UUP members discounted rates for new and renewing membership. If you need a BJ's Wholesale Club membership renewal form please email oneuup@oneonta.edu and note if this is for a new BJ's membership or a renewal. This is a *members only* benefit.



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WEBSITES: <u>WWW.ONEONTAUUP.ORG</u> <u>WWW.UUPINFO.ORG</u>