



25
25
25
25

years



Dear Colleague:

Welcome to this special 25th anniversary review of our United University Professions. In this report on the progress, programs and people of our organization, it is easy to understand how UUP has benefited members while contributing to the advancement of higher education in New York State.

The common theme of "Working for You" permeates our first quarter century of service and provides a solid foundation on which we will build for the 21st century.

Bringing UUP to its present position has not been easy. Personal sacrifices — from the efforts of our founders to all those volunteers and staff who have worked diligently over the years — have been considerable. Opposition has been formidable. Challenges ever-present. Yet, as this history demonstrates,

accomplishments and growth have proven the efficacy of our original objectives and continuing need for our ever-strengthening voice to be heard.

Consider, if you will, what the state of public higher education in New York would be like if the vision of our founders had not resulted in UUP. What kind of university would the people of New York have? Under what conditions would faculty and staff work? How devastating would have been the budget cuts? How many positions and programs would have been lost? And what of academic freedom, professionalism and individual benefits?

Fortunately, UUP has been here and has continued to grow in size and stature. This history illustrates how our collective efforts have translated into effective clout; how political action and

community outreach enhance collective bargaining, serve members and improve the condition of SUNY.

I would like to thank all those who have contributed to the "UUP Experience" over the last 25 years. I would especially like to acknowledge the work of previous presidents — Lawrence DeLucia, Samuel Wakshull, Nuala Drescher, John Reilly — and UUP's many executive boards that have made UUP what it is today.

This history puts our heritage into a perspective that will benefit us as we work for the future, a future in which UUP and its members have an increasingly strong voice in shaping our destiny.

In solidarity,

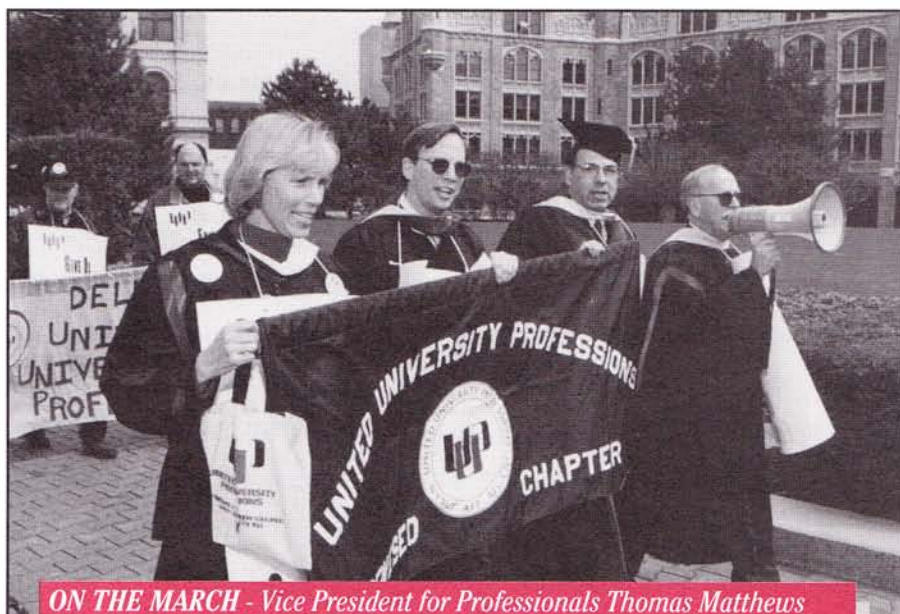


A Quarter Century Later, Still Working for You

An auspicious beginning

When United University Professions was established in 1973, American society was caught up in a storm of change and turmoil. The Watergate scandal had practically paralyzed the Nixon White House; Congress was considering impeachment resolutions; and Vice President Spiro Agnew had resigned in disgrace. Civil and human rights issues had come to the fore, sometimes violently, and campus life was still churning from the Vietnam War and the political upheaval of the 1960s.

Meanwhile, the State University of New York (SUNY), established by the Legislature in 1948, was celebrating its 25th year; the Rockefeller administration in Albany was providing the bricks and mortar for an enviable university infrastructure; and New York's



ON THE MARCH - Vice President for Professionals Thomas Matthews (far right) walks with his Geneseo colleagues at a UUP rally at SUNY System Administration during spring 1997.

“baby boomers” continued to pour into the system, expecting academic opportunities greater than ever.

Academic and professional staff throughout the university faced considerable challenges.

Amid the chill of February, representatives of the Senate Professional Association and State

University Federation of Teachers met to discuss merger. The warmth and greenery of May 1973 brought forth SUNY/United. By the fall, the organization had become United University Professions (UUP). In its first year, UUP demonstrated an impressive effectiveness in fighting for the rights of its membership, which had grown to 4,000.

From its inception, the union has played a leadership role in shaping the work environment and employment conditions ... at 29 college campuses of the State University system.

A quarter century later, UUP is the nation's largest higher education union. And it continues to fight for individual members, for the common good and for the enhancement of public higher education in New York State. From Buffalo to Stony Brook, its commitment to "Working for You" has endured and inured to its members the benefits of collective bargaining, member services, political action and community outreach.

The UUP experience

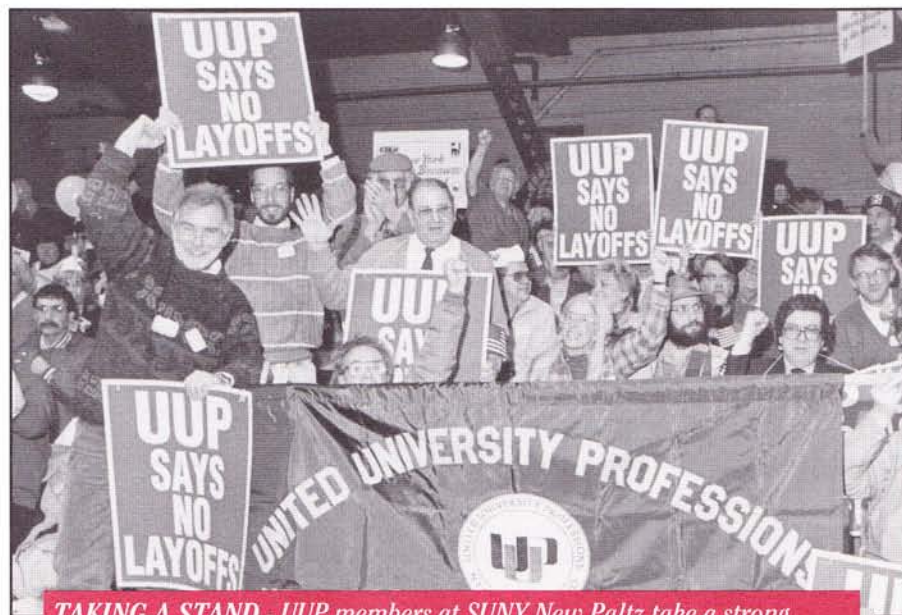
The story of United University Professions — the "UUP experience" — is a 25-year continuum of progress, performance and professional achievement. The accomplishments of its first quarter century provide a solid foundation on which to build for the future.

From its inception, the union has played a leadership role in shaping the work environment and

employment conditions for thousands of academic and professional faculty at 29 college campuses of the State University system. In doing so, it has had a measurable impact on the quality of education and professional standards of the State University of New York.

In 1973, UUP's 3,600 members offered a united voice for protecting public higher education. Now, as the University prepares for the 21st century, the basic messages remain much the same but the collective voice of UUP's 21,000-plus members has far greater resonance and respect. Since 1979, when retirees began being served, their number has risen from the original eight to more than 1,600 today.

While the development and protection of its members have been constant throughout its history, certain defining periods have helped shape the first 25 years of the union. The early years were focused on establishing membership and positioning the new organization. Later, a period of looking outward was marked by increased political action and defining new issues. With the 1990s came serious funding cuts which heightened the emphasis on lobbying, public awareness, community outreach and development of joint labor-management activities that demonstrate collegial and cooperative approaches to problem solving.



TAKING A STAND - UUP members at SUNY New Paltz take a strong stand against layoffs during a February 1991 rally.

Collective achievements

Under the rubric of its “Working for You” charge, the union has an impressive number of achievements, particularly in the areas of collective bargaining, member services and joint labor-management committees.

Growth and accomplishment have occurred under all of UUP’s administrations, as five different presidents — Lawrence DeLucia (1973-1975), Samuel Wakshull (1975-1981), Nuala Drescher (1981-1987), John Reilly (1987-1993) and William Scheuerman (1993-present) — have led the organization.

Working under the Public Employees Fair Employment Act of 1967 (the Taylor Law), UUP began forceful representation of its members during its first year. Negotiations, intransigence on the part of the state, mediation and, eventually, fact-finding highlighted the initial months of the new organization, known as SUNY/United. Before it had officially become UUP in October 1973, it had battled on such issues as job security, maternity leave, tuition waivers and a move to split the non-teaching profes-

sionals from the union. On the latter issue, the Public Employment Relations Board (PERB) ultimately ruled that the new union was intact as an exclusive bargaining agent for all bargaining-unit workers.

Successes at the bargaining table have been a consistent thread woven throughout the fabric of United University Professions’ first 25 years.

As a bargaining agent, UUP has continued to negotiate leading salary settlements, expand retirement investment options and improve working conditions for its members. Collectively, these annual accomplishments are impressive. For exam-

ple, in 1974, UUP secured permanent appointment status for professionals. In 1977, it negotiated five days family sick leave and a year later established minimum salaries for full-time employees. It negotiated benefits and sick leave for part-timers through changes to education law. It won pay equity and salary disparity issues in 1982 and 1985. In 1988, it secured geographical differentials to address members’ cost-of-living concerns and was successful in introducing a university-wide longevity award. In the early 1990s, UUP negotiators gained domestic partner coverage and day care coverage for their colleagues.



POLITICAL STRENGTH - UUP leaders participated in 1994 VOTE/COPE, NYSUT’s non-partisan political action fund. From left are: Carol Hooper, vice president of the New York State AFL-CIO; Thomas Y. Hobart Jr., NYSUT president; Karen G. Duffy, UUP Employee Assistance Program; William Scheuerman, UUP president; Alan Lubin, NYSUT executive vice president; Paul F. Cole, secretary-treasurer of the New York State AFL-CIO; and Edward J. Cleary, president of the New York State AFL-CIO.

Expanding member services

The growth of UUP's effectiveness as a bargaining agent was paralleled with expansion and enhancement of services to its burgeoning membership. Staffing to meet these needs reflects this growth. In 1975, UUP staff consisted of two full-time officers, two field representatives, a newsletter editor and three support staff. Today, to provide a broad range of individual member benefits, research, political action, and other related services, a 30-person staff labors under the organization's commitment of "Working for You."

The establishment of a Member Benefits Department in 1983 is an example of the continual improvement of service to our members. The department was created in response to members' growing need for fast, accurate and reliable information regarding the benefits offered by the employer and the union.

Over the years, UUP has developed an impressive array of individual benefits for its active and retired bargaining unit members, including access to benefits sponsored by its affiliates, New York State United Teachers (NYSUT) and the American Federation of Teachers (AFT). These include comprehensive health coverage, life insurance, pension choices, tax-sheltered investment opportunities, free tuition benefits, travel benefits, car rental discounts, financial planning, affinity cards, and discounts on moving services and computer purchases.

The UUP Benefit Trust Fund was established in 1991 and has

been expanded several times in recent years. Under terms of the bargaining agreement between the union and the state, the Fund provides dental and vision care coverage for 55,000 members and their dependents.

Collegiality and collaboration

Certainly one of the greatest benefits to the members of UUP has been the union's strong and growing influence on higher education policy issues in New York State. Through volunteer efforts and in conjunction with the union's state and national affiliates, members collectively communicate their concerns and issues

to decision-makers at SUNY System Administration, on individual campuses, in state and local government and beyond.



***UNION WIN** - President William Scheuerman and benefits director Gail Maloy sift through benefit reimbursement checks in 1997, after suspended payments were restored following a long, bitter contract battle with the state.*

One of the most effective initiatives has been formation of the joint labor-management committees designed to avoid unnecessary conflicts while providing mutually satisfactory resolutions to relevant issues.

Among the programs and awards coming out of these negotiated committees are the Retraining Fellowship Program; Dr. Nuala McGann Drescher Affirmative Action Leave Program; Continuing Faculty Development Awards; Term Faculty Development Awards; Professional Study Leaves; and Librarian Study Leaves. Other committees have been established for health and safety, day care, employee assistance, technology and other issues of mutual concern.

Politically active and influential

To protect the terms and condi-



TALKING PROUD - Plattsburg chapter President Patricia Bentley discusses "Operation Safeguard SUNY," a statewide university awareness day, with local reporters in 1997.

tions of employment and to advance the cause of public higher education, UUP has continually developed its political action efforts, through outreach to affinity groups, support for elected officials of similar philosophy and public awareness on particular issues.

From the outset, it was clear that the union's success would be linked to its effectiveness in lobbying and political activity. And, as proposed budget cuts threatened the future of public higher education in New York, the need for "strength-in-numbers" cooperation

stimulated greater activity with NYSUT, AFT, New York State AFL-CIO and other organizations.

UUP's successful advocacy, both independently and in conjunction with affiliate groups, has helped to save the State University from millions of dollars in budget cuts and the loss of thousands of jobs; to secure additional pension options and early retirement incentives; and to resolve other issues of concern to SUNY's academic and professional faculty.

At the federal level, UUP has worked through its affiliate, the

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American Federation of Teachers, to influence decision-making in Washington. In Albany, UUP staff and volunteers work directly to educate and inform the State Senate and Assembly and Executive branch. This influence has grown over the years, particularly as legislators and government officials have come to realize UUP's expertise in higher education issues as well as the strength of its collective membership and alliances.

From the beginning, UUP representatives were meeting with key legislative decision-makers to fight budget cuts. Legislative Days were successful in educating Assembly and Senate staffs. An effort in June 1977 addressed a tenure bill, a TIAA-CREF pension bill, an Agency Shop bill and a PERB Powers bill. The growing clout of UUP in the legislative arena was evident three months later when its influence convinced SUNY to drop

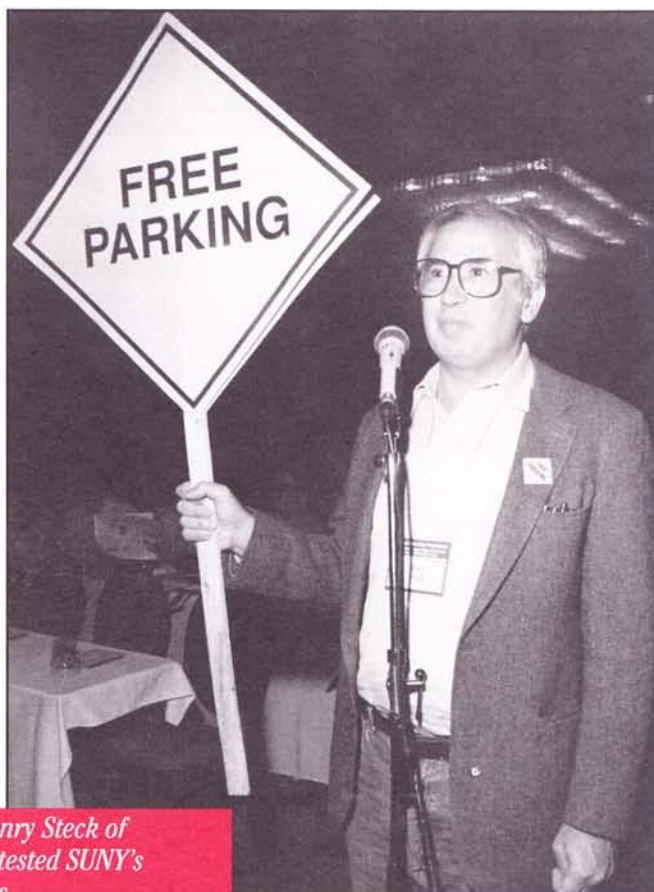
its plan for promotional quotas. In 1996 alone, the union's legislative victories included restoration of Tuition Assistance Program funding, maintenance of Educational Opportunity Centers within SUNY and aversion of tuition hikes.

The union's legislative outreach is enhanced by its NYSUT affiliation. Through NYSUT, UUP has a voice in endorsing national and statewide candidates whose positions on issues are aligned with those of UUP and its members. The impact of VOTE/COPE, NYSUT's non-partisan political action fund, has also increasingly provided a powerful voice for members.

Interaction among unions has helped drive issues

and achieve results. UUP has actively sought joint ventures with NYSUT, AFT, AFL-CIO and others when it benefits members. As Edward Alfonsin, president of UUP's Potsdam chapter and the union's unofficial historian, points out: "Affiliations keep us working together for the common good of public higher education and its workforce."

Often, UUP has found the need to bring focus and attention to issues through public demonstra-



UNFAIR FEES -UUP Vice President for Academics Henry Steck of Cortland, in a 1989 photo, was among those who protested SUNY's attempt to impose parking fees to cure its budget woes.

tions, symbolic actions that enhance recognition and understanding. In 1976, UUP staged its first informational picket at the State Capitol in response to proposed budget cuts. In 1980, the same year that Chancellor Clifton Wharton unveiled a long-range plan for SUNY, UUP brought to Albany 3,000 members as part of a massive, statewide mobilization to support educational funding.

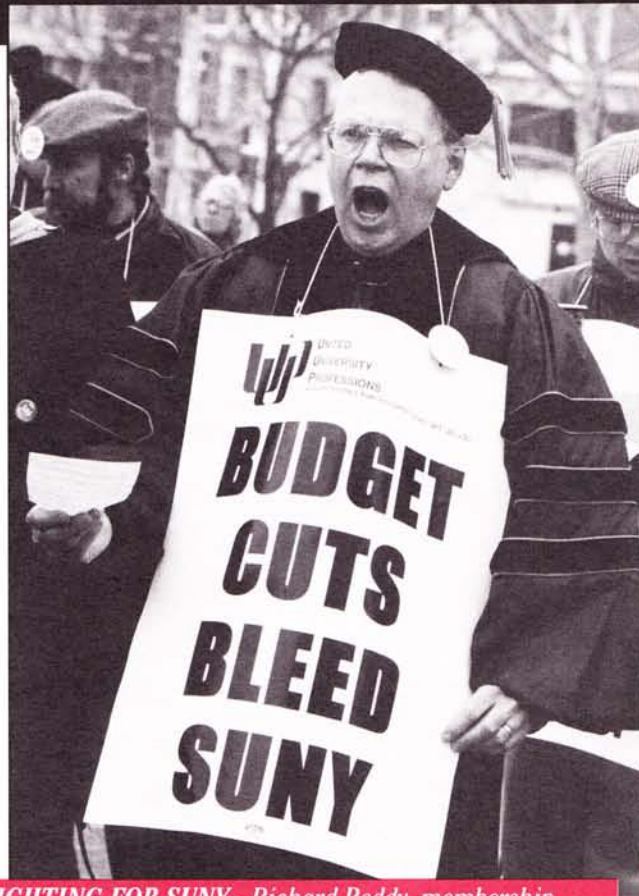
In recent years, UUP organized and promoted demonstrations at SUNY headquarters and the Capitol in Albany. In November 1995, amid development of the "Rethinking SUNY" plan by the university's trustees, UUP staged a rally outside SUNY System Administration urging the trustees not to commit "SUNY-side." In February 1997, members' frustration over stalled contract talks and the suspension of

the union's Benefit Trust Fund led to an unprecedented week of demonstrations on campuses around the state. UUPers turned out in force to protest the contract delay and proposed budget cuts.

Coalition-building became an important component of UUP's political action and community outreach in the mid-1990s. In addition to the cooperative ventures with other unions, UUP has been involved in the development and success of groups such as the Coalition for Public Higher Education, the Preservation of

SUNY and an organization of mayors from communities hosting SUNY campuses.

To assist UUP in its efforts, the John M. Reilly Legislative Intern program was launched in 1993. This program introduces SUNY students to the UUP experience, provides



FIGHTING FOR SUNY - Richard Reddy, membership development officer, makes his message loud and clear at a 1997 UUP rally.

"Affiliations keep us working together for the common good of public higher education and its workforce."

— Edward Alfonsin,
president of UUP's Potsdam chapter

them experience on key issues, brings the student perspective to the organization and offers support for UUP staff.

Community outreach, public awareness

While the coalitions, political action and demonstrations helped influence government and SUNY decision-makers, UUP has maintained an effective program of community outreach and public awareness. At the outset of the 1990s, UUP issued "SUNY's Future: Expanding the Mission, Fulfilling the Promise," which articulated the union's vision for the University.

In December 1995, following the release of the "Rethinking SUNY" document (which UUP assailed as "Darwinism gone ape"), UUP organized and hosted the first ever Community Roundtable on the

Future of Public Higher Education in New York. Participating in the open forum were UUP President William Scheuerman; the mayor of Albany, representing local government; a state assemblyman, representing the Legislature; the president of SUNY Albany; the head of the Albany regional Chamber of Commerce, representing the business community; and a former SUNY trustee. Attending the forum were state legislators and their staffs, local community and business leaders and educators. Media covered the open and frank discussion which brought out the common interests in preserving a quality state university.

A number of other outreach efforts have helped position UUP as a leader in higher education. These included underwriting the PBS series, "The Best of Our Knowledge" and special sections of the Legislative Gazette, a special "SUNY's Best" program, bringing faculty into New York City schools to enhance students' learning; and efforts to bring New York City students and high school guidance counselors to SUNY campuses around the state.

Ongoing public awareness efforts have been both informational and educational. These have included radio advertising, billboards, direct mail, posters and



UNCHAIN OUR STUDENTS — President William Scheuerman points to a "Chain Reaction" advertisement, part of the union's statewide public awareness campaign in 1995.

giveaways to legislative staffs. In recent years, themes have included "Invest in Futures" (featuring a photo of three babies with text explaining that an investment in SUNY is an investment in the economic future of New York State) and the potential "Chain Reaction" of proposed budget cuts under Gov. George Pataki (featuring a photo of a student's mind being constricted by a chain with text explaining how budget cuts have far-reaching consequences).

The community outreach has complemented the political action. Together they have enhanced collective bargaining efforts and served members while improving the condition of higher education in New York.

Conclusion

As UUP celebrates a past filled with struggles and triumphs, it also looks ahead to a future that promises



TALKING DOLLARS - Finance Committee chairs Caroline Bailey (far left) of ESF and Harvey Inventasch of Cortland discuss the union's fiscal situation with Treasurer Rowena Blackman-Stroud and comptroller Katherine Trudeau (far right) in 1996.

even greater challenges and opportunities. Already, the union faces a new breed of activist trustees which wields an agenda that threatens SUNY's traditional mission of access, affordability and quality. Politics — with a decidedly anti-public tinge — is playing an increasingly important role in shaping the University of the near future. UUP must be vigilant; it must be prepared to fend off the attackers and the naysayers.

It must also continue to improve the University as a work place. The emergence of distance

learning; rapid changes in technology; privatization threats; and campuses' growing dependence on part-time employees present new challenges to the union and those it represents.

UUP's diverse membership draws strength and inspiration from its past. This diversity and this strength bode well for the State University of New York and its workforce. Public higher education has never had a more determined advocate than UUP and, as a result, never a future so bright.

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the five administrations of UUP



Lawrence DeLucia
1973-1975



Samuel Wakshull
1975-1981



Nuala Drescher
1981-1987



John Reilly
1987-1993



William Scheuerman
1993-Present

In its first 25 years, UUP has had five administrations of leadership. Presidents of the organization, and their terms, have been:

Lawrence DeLucia (1973-1975) of the State University College at Oswego

Samuel Wakshull (1975-1981) of the State University College at Buffalo

Nuala Drescher (1981-1987) of the State University College at Buffalo

John Reilly (1987-1993) of the State University at Albany

William Scheuerman (1993-present) of the State University College at Oswego

Each two-year term had a 17-person Executive Board that included six officers:

1973-74 — President, Lawrence DeLucia; Vice President Academics, Fred Burelbach (Brockport); Vice President Professionals, Patricia Buchalter (Albany); Secretary, Dorothy Gutenkauf (Cortland); Treasurer, Joseph Drew (Buffalo); Membership Development Officer, Anne Willcox (Upstate Medical Center).

1974-75 — President, Lawrence DeLucia; Vice President Academics, Samuel Wakshull (Buffalo State); Vice President Professionals, Anne Willcox (Upstate); Secretary, Dorothy Gutenkauf (Cortland); Treasurer, Frank DiNoto (Fredonia); Membership Development Officer, Akira Sanbonmatsu (Brockport).

1975-76 — President, Samuel Wakshull; Vice President Academics, Ed Wesnofske (Oneonta); Vice Presidents Professionals, Anne Willcox (Upstate), Eileen Kolynich (Oswego); Secretaries, Nick Harding (Farmingdale), Edward Alfonsin (Potsdam); Treasurers, Frank DiNoto (Fredonia), Joseph Drew (SUNY Buffalo); Membership Development Officers, Akira Sanbonmatsu (Brockport), Eugene Link (Plattsburgh).

1976-77 — President, Samuel Wakshull; Vice President Academics, Morris Budin (Binghamton); Vice President Professionals, Eileen Kolynich (Oswego); Secretary, Edward Alfonsin (Potsdam); Treasurer, Joseph Drew (SUNY Buffalo); Membership Development Officer, Eugene Link (Plattsburgh).

1977-78 — President, Samuel Wakshull; Vice President Academics, Morris Budin (Binghamton); Vice President Professionals, Eileen Kolynich (Oswego), Ernest Fox (Geneseo); Secretary, Edward Alfonsin (Potsdam); Treasurer, Joseph Drew (SUNY Buffalo); Membership Development Officer, Bruce Marsh (Albany).

1978-79 — President, Samuel Wakshull; Vice President Academics, Richard Teevan (Albany); Vice President Professionals, Ernest Fox (Geneseo); Secretary, Edward Alfonsin (Potsdam); Treasurer, Joseph Drew (SUNY Buffalo); Membership Development Officer, Bruce Marsh (Albany).

1979-80 — President, Samuel Wakshull; Vice President Academics, Richard Teevan (Albany); Vice President Professionals, Ernest Fox (Geneseo); Secretary, Edward Alfonsin (Potsdam); Treasurer, Joseph Drew (SUNY Buffalo); Membership Development Officer, Joseph Fashing (Purchase).

1980-81 — President, Samuel Wakshull; Vice President Academics, Paul Lauter (Old Westbury); Vice President Professionals, Charles Hansen (Stony Brook); Secretary, Edward Alfonsin (Potsdam); Treasurer, Joseph Drew (SUNY Buffalo); Membership Development Officer, Joseph Fashing (Purchase).

1981-82 — President, Nuala Drescher; Vice President Academics, Paul Lauter (Old Westbury); Vice President Professionals, Charles Hansen (Stony Brook); Secretary, William Cozort (Cortland); Treasurers, Joseph Drew (SUNY Buffalo), Thomas Matthews (Geneseo); Membership Development Officer, Edward Alfonsin (Potsdam).

1982-83 — President, Nuala Drescher; Vice President Academics, Fred Miller (Oneonta); Vice President Professionals, Barbara Weidner (New Paltz); Secretary, William Cozort (Cortland); Treasurer, Thomas Matthews (Geneseo); Membership Development Officer, Edward Alfonsin (Potsdam).

DA BUSINESS - Credentials chair David Kreh of Cortland, left, and union Secretary Thomas Corigliano of Plattsburgh check a list of delegates in the early 1990s.



1983-84 — President, Nuala Drescher; Vice President Academics, Fred Miller (Oneonta); Vice President Professionals, Barbara Weidner (New Paltz); Secretary, William Cozort (Cortland); Treasurer, Thomas Matthews (Geneseo); Membership Development Officer, Edward Alfonsin (Potsdam).

1984-85 — President, Nuala Drescher; Vice President Academics, Fred Miller (Oneonta); Vice President Professionals, Barbara Weidner (New Paltz); Secretary, William Cozort (Cortland); Treasurer, Thomas Matthews (Geneseo); Membership Development Officer, Edward Alfonsin (Potsdam).

1985-86 — President, Nuala Drescher; Vice President Academics, Fred Miller (Oneonta); Vice President Professionals, Barbara Weidner (New Paltz); Secretary, William Cozort (Cortland); Treasurer, Thomas Matthews (Geneseo); Membership Development Officer, Edward Alfonsin (Potsdam).

1986-87 — President, Nuala Drescher; Vice President Academics, John Crary (Canton); Vice President Professionals, Thomas Corigliano (Plattsburgh); Secretary, William Cozort (Cortland); Treasurer, Thomas Matthews (Geneseo); Membership Development Officer, Edward Alfonsin (Potsdam).

1987-88 — President, John Reilly; Vice President Academics, John Crary (Canton); Vice President Professionals, Thomas Corigliano (Plattsburgh); Secretary, Jeanne Galbraith (Stony Brook HSC); Treasurer, Thomas Matthews (Geneseo); Membership Development Officer, D. Jo Schaffer (Cortland).

1988-89 — President, John Reilly; Vice President Academics, William Scheuerman (Oswego); Vice President Professionals, Thomas Corigliano (Plattsburgh); Secretary, Jeanne Galbraith (Stony Brook HSC);

Treasurer, John Hunt (Farmingdale); Membership Development Officer, D. Jo Schaffer (Cortland).

1989-90 — President, John Reilly; Vice President Academics, William Scheuerman (Oswego); Vice President Professionals, Thomas Corigliano (Plattsburgh); Secretary, Jeanne Galbraith (Stony Brook HSC); Treasurer, John Hunt (Farmingdale); Membership Development Officer, Janet Potter (Oneonta).

1990-91 — President, John Reilly; Vice President Academics, William Scheuerman (Oswego); Vice President Professionals, Thomas Corigliano (Plattsburgh); Secretary, Jeanne Galbraith (Stony Brook HSC); Treasurer, John Hunt (Farmingdale); Membership Development Officer, Janet Potter (Oneonta).

1991-92 — President, John Reilly; Vice President Academics, William Scheuerman (Oswego); Vice President Professionals, Thomas Corigliano (Plattsburgh); Secretary, Jeanne Galbraith (Stony Brook HSC); Treasurer, John Hunt (Farmingdale); Membership Development Officer, D. Jo Schaffer (Cortland).

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1993-94 — President, William Scheuerman; Vice President Academics, Robert Albrecht (Alfred); Vice President Professionals, Thomas Matthews (Geneseo); Secretary, Thomas Corigliano (Plattsburgh); Treasurer, John Hunt (Farmingdale);

Membership Development Officer, D. Jo Schaffer (Cortland).

1994-95 — President, William Scheuerman; Vice President Academics, Robert Albrecht (Alfred); Vice President Professionals, Thomas Matthews (Geneseo); Secretary, Thomas Corigliano (Plattsburgh); Treasurer, Rowena Blackman-Stroud (Brooklyn HSC); Membership Development Officer, D. Jo Schaffer (Cortland).

1995-96 — President, William Scheuerman; Vice President Academics, Robert Albrecht (Alfred); Vice President Professionals, Thomas Matthews (Geneseo); Secretary, Thomas Corigliano (Plattsburgh); Treasurer, Rowena Blackman-Stroud (Brooklyn HSC); Membership Development Officer, D. Jo Schaffer (Cortland).

1996-97 — President, William Scheuerman; Vice President Academics, Henry Steck (Cortland); Vice President Professionals, Thomas Matthews (Geneseo); Secretary, Thomas Corigliano (Plattsburgh); Treasurer, Rowena Blackman-Stroud (Brooklyn HSC); Membership Development Officer, D. Jo Schaffer (Cortland).

1997-98 — President, William Scheuerman; Vice President Academics, Henry Steck (Cortland); Vice President Professionals, Thomas Matthews (Geneseo); Secretary, Thomas Corigliano (Plattsburgh); Treasurer, Rowena Blackman-Stroud (Brooklyn HSC); Membership Development Officer, Richard Reddy (Fredonia).

