



OUR UNION, OUR MEMBERSHIP!

Did you know?

UUP has updated its union membership form to account for recent state **Taylor Law changes**, the *Janus* Supreme Court decision **and to engage all UUP members**.

Fill out the updated membership form online at uupinfo.org/join to show your solidarity and ensure continued access to union benefits! It's how nonmembers can join UUP, and how members can recommit to their union.

The Taylor Law:

- ✓ Limits the union's obligation to nonmembers to negotiation and enforcement of the contract. The union is **not required to represent nonmembers in various disciplinary processes**.
- ✓ Allows unions to offer **members-only benefits and services above and beyond a negotiated agreement**.

How can we keep our union strong?

- Sign the updated membership form as a **pledge to recognize the importance of being a member of our union** and affirm the significance of **paying our fair share** to support union activities and maintain the strong benefits and protections that we have gained together.
- Talk to your colleagues. Member-to-member communication, **speaking one-to-one with your colleagues about the value of union membership is the key**. Ask them to stay with their union and sign the new membership form.
- Fight attacks on labor. Anti-union organizations are contacting UUP members, urging them to leave their union. Shady websites offering opt-out opportunities for unionists are popping up everywhere. They are nothing more than vehicles for **identity theft and creating mailing lists** for anti-union campaign materials. Please report these organizations immediately to UUP at membership@uupmail.org. If union busters show up at your door, ask them who they are *really* working for and let them know that you are Union Proud! Warn your colleagues and report it to UUP.

What have we achieved through our union?

- Fair increases in wages and benefits.
- High-quality health insurance coverage and affordable deductibles/copayments.
- Effective due-process protections.
- Protections for tenure/permanent appointment and academic freedom.
- The ability to defeat harmful anti-public higher ed and anti-union proposals to protect our university, our students, our work and our union.
- Professional and academic development programs (health, technology, retraining, affirmative action, and individual and campus programs), funded through the UUP contract.

UUP is your union!

As a UUP member:

- You have the **right to represent your colleagues by holding elected** office in the union.
- You **can vote in your union's elections**, including electing officers **and contract ratification** votes.
- You have the **right to attend union meetings, trainings, workshops** or other union-sponsored activities.
- You have the **right to provide input on and support your union's efforts to:**
 - Negotiate a fair contract
 - Address campus issues
 - Advocate for state and federal funding/policies for our colleagues, students, patients, and university.

If you or your colleagues have questions about the value of our union membership or your membership status, call UUP's dedicated membership information line at 518-640-6678 to speak to a statewide officer or a UUP staff member. The line is staffed from 9 a.m. to 4 p.m. Monday through Friday.

Join today!

Approximately 90 percent of our colleagues have chosen to be UUP members.

Forms are available online at: uupinfo.org/join or in hard copy at your campus UUP office. You can submit hard copy forms at your chapter office or via U.S. mail to: UUP, PO Box 15143, Albany, NY 12212-5143.

United University Professions



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