



## Welcome from the President

Brothers and Sisters,

On behalf of United University Professions, I'm pleased to present to you this *Guide For Academics at the State University of New York*. This is just one of our efforts to help you take advantage of all the rights and benefits you have as a SUNY employee and UUP member.

I hope you find this helpful throughout your career in SUNY.

In solidarity,

William E. Scheuerman  
UUP President

## Welcome from the Vice President for Academics

This updated guide is presented as an easy reference for many questions that arise during the course of an academic career. The purpose behind this booklet is to provide a handy source of information concerning the many rules, regulations and policies that apply to your job. It is neither encyclopedic nor even complete — there are far more comprehensive sources listed for in-depth coverage.

You'll find the Table of Contents an easy way to navigate to specific questions. These are the questions that seem to come up most often during a semester. The guide was put together with the help of Chapter Vice Presidents for Academics and I would like to thank them for all of their hard work.

While we have tried to make this guide as complete as possible in an easy-to-carry size, not every question can be addressed. It is always a good idea to contact your chapter officers and labor relations specialist when you have an important question, even when it is addressed in this guide.

If you have any questions or suggestions, please feel free to contact me at 1-800-342-4206. I hope that you find this guide useful.

Collegially yours,

Frederick G. Floss  
Vice President for Academics

