

Family Leave/Work-Life Services

What you need to know



To support our members' efforts

to balance their family and work needs, UUP has compiled a guide that outlines options to address family leave needs and identifies programs and services that can assist professionals and academics as they attempt to balance work and family life. Our goal is to bring together “everything you need to know” to explore possibilities and identify services available to you as a UUP member.

The guide is not intended to address all circumstances or individual issues. It does, however, provide a comprehensive picture of possible options and benefits UUP members can access. Members are advised to seek additional information from their UUP chapter officers and/or campus Human Resources departments.

UUP's Family Leave/Work-Life Services Guide covers the following general areas:

- Options for using leave accruals for birth, adoption, foster care, care of sick relatives and domestic partners, and elder care
- Possibilities for flexible work arrangements
- Options for addressing the “tenure clock” timeline (continuing and permanent appointment)
- New York State Work-Life Services programs
- Support services from New York State United Teachers

The updated guide can be found under Reports/Guides at

www.uupinfo.org



United University Professions

The union that makes SUNY work

President Frederick E. Kowal, Ph.D.

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United University Professions

President Frederick E. Kowal

Vice President for Professionals J. Philippe Abraham

Vice President for Academics Jamie F. Dangler

Secretary Eileen Landy

Treasurer Rowena J. Blackman-Stroud

Membership Development Officer Edison Bond Jr.

PO Box 15143
Albany, NY 12212-5143

518.640.6600
800.342.4206
fax: 518.640.6698

UUP Working for You

UUP takes an active role in advocating for state employee programs that facilitate work/family balance, including the Employee Assistance Program, Dependent Care Advantage Account, Health Care Spending Account, onsite day care centers at SUNY campuses, NYS-Balance resource and referral service, NYS-Ride, and pre-retirement planning seminars.

UUP's ad-hoc Family Leave Committee compiled information for this guide. The committee has worked to advance possibilities for paid leaves for birth, adoption, elder care, and care of sick relatives and domestic partners.

- Work-Life Services are provided through UUP/NYS Joint Labor/Management Committee funding (<http://worklife.state.ny.us/index.html>).
- UUP is a member of the New York State Paid Family Leave Coalition (<http://www.timetocareny.org>).

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