

Gender and Sexuality Interests Committee (GSIC)

Agenda

09/24/25

Attn: KKeck, EBowman, WGordon, CKennedy, MLong, TSuzuki, AHayward, NKane

New Business

- 1) Introductions
- 2) GSI Committee Charge - The GSI Committee shall focus on advising the President and Executive Board on relevant federal and state legislation affecting all aspects of the LGBTQ community within SUNY; and shall focus on issues impacting UUP members who are part of the LGBTQ community;
- 3) 4th Wednesday of the month at 2pm every month with EOL available.
- 4) Develop a strategic plan for the upcoming 2025-26 academic year.
 - a) Priority 1: Create active GSI committees at the state and chapter levels
 - i) Tabling session at the Fall 2025 Delegate Assembly.
 - ii) Develop a calendar for the upcoming 2025-26 academic year.
 - iii) Swag – water bottles/stickers to be handed out at DA.
 - b) Priority 2: Provide a statewide human and civil rights training.
 - i) GSI Panel “Intersection of LGBTQ+ rights and labor”
 - ii) DEI – Oct 29 Wed @ 1pm: Panel “Erasing history, stealing futures.”
 - c) Priority 3: Identify and work with collaboration partners.
 - i) Entertain a motion to join Pride @ Work chapter?
 - (1) <https://www.mobilize.us/prideatwork/event/846772/>
 - ii) Solidarity Committee requests – working together to submit HCR-related contributions
 - (1) Work with Sustainability Committee on wetland restoration projects.
 - (2) Lambda Legal Services support?
 - d) Priority 4: Supporting UUP’s Legislative Agenda
 - i) UUP Legislative agenda (<https://uupinfo.org/legislation/agenda/>)
 - ii) Transgender protections at the workplace
 - (1) How can people protect themselves?



- (a) Outreach chapter resources, state resources, other resources, know your rights, how to combat fascism?
 - (b) Have someone from UUP Benefits Department to discuss options and resources. Create a handout for those resources by Spring DA.
 - (c) Provide information about procedural medical codes used to by insurance and billing services. CPD code 55970 is the code for intersex surgery.
- (2) How can allies be supporting transgender people at work?
- (3) Health care access (SUNY Downstate, Upstate)
- (4) Gender affirming care for children of UUP members covered by insurance.
- (5) Family care/services like adoptions
- iii) National/Local issues that we would like keep monitoring.
 - (1) Nassau County - county sport facilities ban of trans people Bruce Blakeman.
- e) Priority 5: GSIC Calendar of Events
- 5) **Fight fascism; give to VC!** Please consider contributing to VOTE-COPE (<https://uupinfo.org/votecope/>)
- 6) Next steps
 - a) Next meeting? Nov 12 @ 2pm.

Old Business

- 1) Follow-up with JOL on UUP's effort to address recurring issue with deadnames and UUP Central. (From Alan Witt, Geneseo Chapter President)
 - a) Contact Joshua Sprague, Member Engagement & Data Coordinator, jsprague@uupmail.org, ext. 630
 - b) Carolyn Kube/Jeri OL about cybersecurity training for chapter leaders.
 - c) Next steps: The out-of-state comment from earlier makes me think we should also be in contact with Higher Education Labor United about cross-state supports we can do for each other and other affiliates.
 - d) X sex marker in UUP systems?