

UUP Opportunity Programs Committee

Spring Delegate Assembly - 4/4/2205

Attendance: Martiza Martinez, Patrick Romain, Betty Shadrack, Yolanda Drakkir, Grace Maxon-Clarke

1. The status of the Opportunity Programs Committee

a. Need of a chair / Co-chair

- Mary recently stepped down from her role, Grace is no longer working with opportunity programs.
- Grace willing to Co-chair until a current counselor is interested

b. Recruitment

- EOP
 - Maritza will reach out to the directors
 - Grace will connect with counselors
- EOC
 - Yolanda Drakkir may have some connections with LI-EOC but they are likely not interested in participating at this time.

2. Enrollment challenges and workloads

- a. EOP Counselors are working overtime to help with retaining and recruiting our students.
- b. This provides little time for our counselors to participate in UUP Activities

3. Professional Staff Development

- a. We need to advocate for changes in legislation to help support counselors to be able to obtain the skills necessary (budgeting, supervision etc) for professional advancement. There should be training and programming on how to prepare to be an assistant director or director.

8. New business

- Yolanda from Farmingdale brought in deep concerns about the divide and distrust the LI EOC has with UUP because of the missing advocacy between EOC, UUP and UCAWD. Yolanda suggested having an organizer specific to the EOC's that could possibly help and/or support Labor Management meetings between EOC's and UCAWD. Patrick and Martiza will be sure that Yolanda connects with Carolyn and their LRS to address their concerns.
- The group would like to do a "Thank you gift" for Mary Garcia for her time and dedication to this committee and the passionate, steadfast commitment to improving our EOP programs. Grace will reach out to Jeri for total years of service and request any support from UUP to help with a gift, recognition or dedication.