

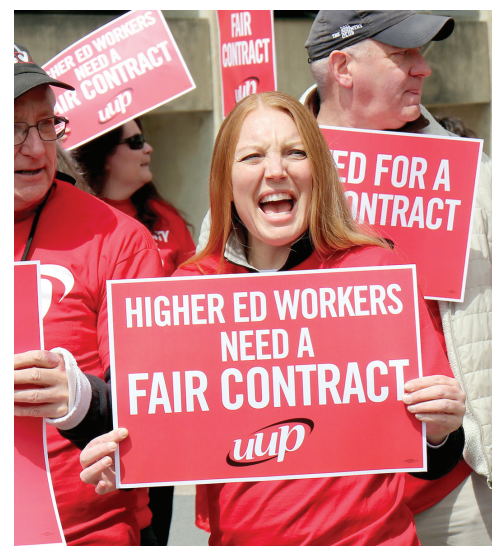
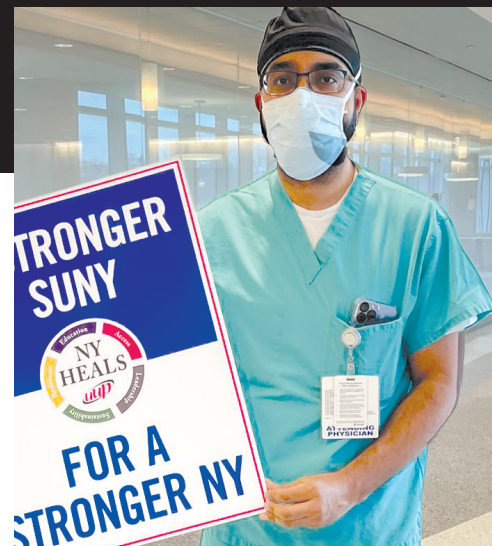
UUP FIGHTS AND **WINS** FOR HIGHER ED AND HEALTH CARE WORKERS!

UUP's newly ratified 2022-2026 contract with New York State achieves structural gains that transform working conditions at SUNY.

- » Over \$1 billion in new money, with significant on-base salary increases for all members in each year of the agreement
- » 12 weeks of fully paid parental leave
- » A new 7-year and 12-year Retention Award structure based on length of service — a UUP goal for decades
- » Transformative increases in per-course minimums and job security for contingent employees
- » Higher minimum salaries for our lowest-paid academics and professionals
- » Compensation gains for health care workers, including holiday pay, on-call pay, PGY salary schedule increases and more
- » Maintaining excellent health benefits with no increases in copays, annual deductibles, out-of-pocket maximums or employee share of premiums
- » Job security gains for contingent faculty
- » A framework to review and update the professional title series

And much more!

This is the richest contract we've seen in many years. It is balanced to meet the varied needs of UUP's diverse membership while advancing union principles of equity, transparency, workers' agency, and the common good.



Join UUP and become active in the fight to transform our working conditions at SUNY.

Only in union can we create the best possible higher education and health care for students, patients, and workers!



Got questions? Want to get involved? Contact your UUP chapter office or email contract@uupmail.org for more information.