



# Highlights of the 2016-2022 Agreement

The six-year agreement  
between UUP and New York State  
includes several important gains  
for our members.

**The Real Union Difference!**

Find out more at [www.uupinfo.org](http://www.uupinfo.org)

## Highlights of the six-year agreement include:

- Across-the-board salary increases of 2 percent, for all members, each year;
- Four years additional on-base money, to address salary-compression issues;
- Salary minimums for part-time academic contingent faculty;
- Paid family leave;
- An increase in on-call pay rates;
- Re-establishes the Dependent Scholarship Program; and
- Maintains first-rate health benefits.



**United University Professions**

The union that makes SUNY work

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