Dear Colleagues,

Here are the details:

**OVERALL:** The Executive Budget proposal for SUNY is essentially flat and includes no increases in direct base aid to the campuses. The Governor’s declaration of a 3% increase in support for Higher Education is largely due to: increases in fringe benefits costs that the state covers, an increase in bonded capital costs, and the proposed expansion of the Excelsior program. The Executive Budget includes nothing to address the 12-year disinvestment in State support for SUNY (beginning with State aid cuts 2007-08). Regrettably, the Chancellor was silent about SUNY’s need for additional State support in her State of the System address yesterday.

*(continued on page 4)*
UUP Chapter Family Leave Workshop

DATE: Thursday, February 20, 2020

LOCATION: Warner Hall 120

TIME: 12:30 p.m. to 2:00 p.m.

Appendix 42 of the UUP/State agreement sets forth all the ways academics and professionals can have time off for various family purposes. This workshop will walk you through the provisions, including the new Paid Family Leave, so that you can better understand the options available to you.

Lunch will be provided

R.S.V.P. is requested by Tuesday, February 18, 2020
Help support NYSUT-endorsed candidates and campaign committees that are pro-public education and pro-labor.

Click onto the link below for more information:

https://uupinfo.org/votecope/

Or you may contact:

Dr. Salvador Rivera
Vote-Cope Coordinator
(518) 255-6238


UUP Updated Membership Applications

https://uupinfo.org/join/apps.php

https://laborunionreport.com/
UUP’s Budget Analysis *(continued from page 1)*

**Rational Tuition and Maintenance of Effort:** Unexpectedly, the Governor’s budget proposes to extend the current “Rationale Tuition Plan” and the existing Maintenance of Effort (MOE) language included in the 2019/20 Enacted Budget through AY 2024/25. This extension would allow resident undergraduate tuition rates to continue to increase by $200 per year while providing no guarantee of additional State support or any relief from the ever increasing TAP Gap that continuing tuition increases generates.

**UUP Contractual Raises:** The Executive Budget does not include the acceleration of $67.7 million in Direct State Tax Support SUNY requested to assist campuses with absorbing the impact of the second half of the retroactive salary increases paid in AY 2019/20. UUP and SUNY will advocate for this acceleration to be included in the 30-Day Amendment Period.

**TAP Gap:** Despite significant hard work and ongoing advocacy by our members and student allies, neither the Executive Budget or the Chancellor in her State of the System address uttered the words “TAP Gap”. Ignoring this problem does not make it go away, and the negative impact of this lost revenue only grows each year. This year the impact is over $70 million system-wide. The ever growing TAP Gap is a social injustice which deprived our campuses of desperately needed resources to meet the needs of our TAP-eligible students. We believe the Assembly and Senate members understand this issue more than ever before and we will continue to advocate for TAP Gap relief in the budget and legislatively.

**Hospitals:** On a positive note, the $230 million commitment of State Medicaid funds to provide the required match to federal Disproportionate Share Hospital (DSH) funding for the SUNY Hospitals was not disturbed in this year’s budget proposal. The Capital Budget also includes an additional $150 million in new capital appropriations for SUNY hospitals -- $50 million each for Upstate, Stony Brook, and Downstate. However, the Governor’s budget does not include restoration of the State subsidy for the SUNY hospitals. In addition, to address the deficit in the state Medicaid program, the Governor has announced the creation of a Medicaid Redesign Team II (MRT II) to identify $2.5 billion in additional savings in Medicaid. It is unclear at this time what impact these not-yet-identified savings may have on our academic medical centers. We need to continue to re-double our efforts on restoration of the hospital subsidy and will closely monitor what impact MRT II may have and state budget negotiations roll out.
**Capital Matching Program:** The Chancellor’s budget request in November asked for the establishment of a Capital Matching Grant Program; a 2 to 1 match of State-supported bonds to Campus resources. The Executive budget proposal adopted this proposal and provides $200 million in capital appropriations for new projects which can only be accessed if campuses provide the match. This proposal divides our system into a collection of “haves and have nots”. We need a real capital funding appropriation that addresses deferred maintenance that our campuses grapple with following over a decade of flat budgets as well as a vision for the future that is green, efficient and attracts students to our campuses. We need to meet the needs of not just today, but tomorrow. We cannot do this with our aging infrastructure.

**EOP/EOC/Attain**- For the first time in many years the Governor is maintaining prior year funding levels for the opportunity programs and not cutting the legislative adds that we fight for successfully each year. This is a bright spot in an overall bad budget, but only if the funding table targets for Higher Education budget negotiations are not cut from prior year levels.

**Individual Programs:** The Executive Budget removes legislative adds (a $2.9M decrease in funding from 2019/20 Enacted Budget levels) for the following University-wide programs:
- ($0.7M): Small Business Development Centers
- ($0.6M): Graduate Diversity Fellowships
- ($0.5M): Mental Health Services / Tele-Counseling Network
- ($0.4M): Office of Diversity, Equity, and Inclusion / Hispanic Leadership Institute
- ($0.3M): Cornell Veterinary College
- ($0.2M): Cornell Center in Buffalo
- ($0.1M): Center for Women in Government
- ($0.1M): American Chestnut Research & Restoration Project
- ($0.1M): Benjamin Center
- ($0.1M): Stony Brook Algonquian Language Revitalization

Our work will necessitate a lot of effort from all UUP members. There will be several calls to action including rallies at several campuses and direct advocacy in Albany and in-district. Today I am on my way to NYC for a meeting of the NYSUT Higher Ed Policy Council. Unified as we must all be, tonight and tomorrow I will be working with our colleagues at NYSUT, PSC and Community Colleges on developing a collective strategy for this important fight. I will report back to the statewide exec board about this strategy and provide more details on Friday. I will brief Chapter Presidents on the next conference call scheduled for February 11th and 13th. We are also working diligently with the Fiscal Policy Institute, NYPIRG, SUNY Student Association, PSC, CUNY SS, and NYSUT on pursuing progressive revenue raisers to support higher education.

In solidarity,
Fred
Pomegranate Mimosas

INGREDIENTS:
1 c. sweetened pomegranate juice
1 bottle champagne
Pomegranate seeds, for garnish

DIRECTIONS:
In champagne flutes, fill with 1/4 cup sweetened pomegranate juice and top off with champagne.
Garnish with pomegranate seeds.
Get a copy of your UUP CONTRACT

ONLINE: Visit UUPINFO.ORG/CONTRACT to download the 2016-2022 New York State/UUP Agreement and other contract resources.

PRINT: Visit your chapter office at:
001 Old Gym

to pick up a printed copy.

You can also quickly access the contract and resources via this QR code!
Dear UUP members:

Join Planet Fitness with no start fee and no commitment!

UUP is partnering with Planet Fitness to offer you exclusive, discounted gym memberships! You can now join Planet Fitness for no money down and no commitment when you sign up online.

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<tr>
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<tr>
<td>$10 A MONTH</td>
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Go to https://uuphost.org/myuup/benefits/check.php and follow the link to our exclusive Planet Fitness landing page to see all the details and to join online.

What if I’m already a Planet Fitness member, can I switch to the UUP plan? YES, but currently, the only way to do so is to cancel your current membership and re-join under the UUP plan.

For those who have been Planet Fitness members for less than one year, this may require the payment of an early cancellation fee. In this case it is best to wait until your one-year commitment expires and then join under the UUP plan.

To cancel your current membership, contact your home club to cancel and then use the link above to re-join online.

Note that you cannot join using the UUP offer in club. All UUP members must join online.
Coverage Overview

Budgeting for a pet’s illnesses and injuries can be stressful for anyone. It’s difficult to plan for a pet that’s unlucky or develops a chronic condition, and treatment costs can be unexpected and fluctuate. So Trupanion is there to help you focus on your furry family instead of finances.

WHAT’S COVERED

- Diagnostic tests
- Medications
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- Orthotic and mobility devices
- Supplements
- Advanced dentistry
- Herbal therapy
- And so much more

WHAT’S NOT COVERED

- Exam fees and sales tax where applicable
- Spay or neuter
- Pre-existing conditions
- Preventive care

WHO
14 Years and Under
All dogs and cats from birth to 14 years of age, regardless of breed, can enroll for lifelong coverage.

WHAT
99% Coverage
The only company that covers 99% of all eligible illnesses and injuries and can pay hospitals directly at checkout with no payout limits.

WHEN
5 – 30 Days
Coverage begins after applicable policy waiting periods: 5 days for injuries and 30 days for illnesses.

WHERE
US, Canada, Puerto Rico, Australia
Visit any veterinary, emergency care, or specialty hospital in the US, Canada, Puerto Rico, and Australia, including US and Canadian military installations.

ENROLL TODAY
UUP members receive an 11% monthly discount. Please contact UUP Member Services Trust for your promo code: 800.887.3843.
Call 855.235.3134 to enroll (Mon - Fri, 10am - 6pm ET)
Your enrollment will go live on the first of the following month.
Premiums can be payroll deducted or directly billed through UUP. Please contact UUP with any billing questions.

1 Conditions that show signs or symptoms prior to enrollment or during waiting periods.
2 This includes vaccinations, flea and tick control, heartworm medications, etc.
3 Terms and conditions apply. See the policy at Trupanion.com/pet-insurance.
Trupanion is a registered trademark owned by Trupanion, Inc. Underwritten in Canada by Omega General Insurance Company and in the United States by American Pet Insurance Company, 6100-4th Ave S, Seattle, WA 98108. Please visit AmericanPetInsurance.com to review all available pet health insurance products.
SPECIAL SAVINGS FOR EMPLOYEES OF
UUP Members

| Special New Member Offers | BJ’s PERKS REWARDS® MEMBERSHIP — just $5.00*  
Save $4.00 on a 12-Month BJ’s Membership with BJ’s Easy Renewal® 
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To qualify for this offer, please:
1. Complete this application in full and return it to your Organization Rep at the address below. Please include a check or credit card payment for the full amount.
2. New Members: Your Membership Activation letter will arrive in 3 – 4 weeks. Bring it, along with photo ID, to the Member Services Desk at a Club near you to receive your Membership Card.

Organization Rep: Tina Van Buren  
Offer Expires: 2019  
Address: BJ’s Wholesale Club – 70 W Campbell Rd., Rotterdam NY 12306

All BJ’s Memberships are subject to BJ’s current Membership Terms, ask in-Club or go to Bjs.com/terms.

Choose Membership Level:  
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If you choose to receive the second Household Membership Card, please complete the following. (Note: Household Cardholders must reside at the same address as the Primary Cardholder.)

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Primary Signature — I understand that I am responsible for any checks and actions of the second Cardholder.

Please choose your method of payment. (Sales tax may be added. Make checks payable to BJ’s Wholesale Club, Inc.)
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Credit Card Account # __________________________ Expiration Date __________ Total Charge__

BJ’s Sales Representative’s Signature: __________________________ Club # __________

All applications are sent to your Home Office; processing takes approximately 3 – 4 weeks.

Membership Expiration and Renewals: Your Membership expiration date is the last day of the month and year shown on your register receipts and on your “My Account” page on Bjs.com. Paid Memberships renewed within two months after expiration will be extended 12 months from the expiration date.  
*BJ’s Inner Circle Membership fee is regularly $10. BJ’s Perks Rewards Membership fee is regularly $10. Offer valid in Club only, may not be combined with other offers, not refundable. BJ’s is not responsible for bad checks. BJ’s is not responsible for bad checks.  
**Cash back is in the form of electronic “Rewards” that are used at checkout and expires 120 days from the date issued. BJ’s is not responsible for bad checks. BJ’s does not issue refunds on the basis of a check returning. Rewards are issued in the form of a check prior to the expiration date. The cash back may be redeemed up to three times. Some exclusions may apply. Visit Bjs.com/program for Program Terms.

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mseidel@uupmail.org
Bulletin Newsletter Editor, Patricia Lepore Moody
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UUP Chapter Office

001 Old Gym
Monday & Tuesday
8:00 a.m. to 2:00 p.m.
Thursday
8:00 a.m. to 1:00 p.m.