

# UNITY

## UUP Pre-retirement Seminar by Bill Tusang, UUP Chapter President

Dear Members,

If you are considering retiring in the next few years you should attend the UUP Pre-retirement seminar. It is scheduled for Tuesday 6/23/20 from 12:30-2:00 PM via the Microsoft Teams Meeting Link Below. It is being hosted in conjunction with and by the Empire State College UUP Chapter.

Here is the link:

[Join Microsoft Teams Meeting](#)

An important note is that past retirees from Cobleskill recom-  
mend that if you are within 5 years of retiring you should attend this session to learn some of the vast important content and considerations.

Numerous retirees have said they found it helpful to attend this presentation more than once as they approached retirement.

*(continued on page 2)*



### CONTACT US

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"In the end, we will remember not  
the words of our enemies, but  
the silence of our friends."

- Rev. Dr. Martin Luther King Jr.

#BlackLivesMatter

## UUP Pre-Retirement Seminar

*(continued from page one)*

Topics include:

- State Retirement System
- Retiree Health Care Plan
- Medicare coverage
- UUP Retiree Membership

Dental and Vision coverage options for Retirees and more...

Please RSVP to [Wtusang@uupmail.org](mailto:Wtusang@uupmail.org) if you plan to attend.  
Thank you.

Sincerely,  
Bill Tusang  
UUP Cobleskill

Happy  
Father's Day

June 21, 2020



Help support NYSUT-endorsed candidates and campaign committees that are pro-public education and pro-labor.

Click onto the link below for more information:

<https://uupinfo.org/votecope/>

Or you may contact:

Dr. Salvador Rivera  
Vote-Cope  
Coordinator  
(518) 255-6238



### Sign UUP's Petition Calling for SUNY to Convene a Virtual Public Hearing

Colleagues,

As UUP continues to push for a reopening of campuses that is as safe as possible for all in our campus communities, it has become clear that SUNY needs to hear from all of us. Our voices and concerns must be heard by the leaders of the system, and we must be partners to ensure that SUNY opens with

the best practices for health and safety protections.

To express our concerns, UUP has developed a [petition](#) calling on SUNY to convene a virtual public hearing as soon as possible in July 2020 to discuss the need for clear, consistent, comprehensive guidance for reopening SUNY campuses.

Please add your name to the petition and join us in calling upon SUNY to provide the leadership needed to ensure that no campus communities will be at

greater risk than others due to the lack of consistent, system-wide standards for reopening. We will keep this petition active until July 15 and then deliver it to SUNY.

Thank you for standing with your colleagues and adding your name to this important call to action.

In solidarity,  
Fred



*UUP News Corner from the desk of  
Dr. Frederick E. Kowal, President*

## Workers First Caravan, AFL- CIO National Day Of Action 2020

Dear Colleagues:

The AFL-CIO is organizing a Workers First Caravan for Racial and Economic Justice to take place largely on June 17. It is a massive national day of action to confront the three crises facing America: a public health pandemic, an economic recession and social upheaval caused by institutionalized violence against people of color. By joining this event we will be joining thousands of union members and allies taking to the streets

to urge Congress to pass the HEROES Act, a COVID-19 relief package that would make sure every worker retains their health insurance, paycheck and more.

There will be caravans across all 50 states and Puerto Rico will be participating in solidarity actions as well. In Washington, D.C., a 1,000 car caravan will make its way through the city. The D.C. caravans begin in Arlington VA and Silver Spring, MD. At both of these staging sites a team will be present to assist in placard distribution and provide each driver with the route that will be followed to the Capitol. Currently in New York State there are caravans in the following cities: Buffalo (June

17), Albany (June 14), and Kingston (June 20). The NYS caravans require you to bring your own signs. More information on the timing and location of all planned caravans can be found [here](#).

The AFL-CIO put together an extensive toolkit for this event, which includes an interactive map to find the location of all caravans, sample media advisory, sample letters to the editor, sample op-ed/newsletter article, sample emails, social media graphics, video tips, and sample placards. Please find the full toolkit [here](#). If your chapter will be participating and would like help adjusting any of these documents to fit your chapter, please

reach out to Mike Lisi at [mlisi@uupmail.org](mailto:mlisi@uupmail.org).

Please share the invitation to participate in these actions with your membership and work with your UUP/AFT organizer to coordinate the gathering and participation of our members. Also, I encourage you to reach out to me and share where our members will be present. I am proud of the work of our union and I want to make sure that each member knows that their decision to stand up, speak up and participate is not only necessary, but the only way we will see progress. Now more than ever, we need to speak as one for all.

In Solidarity,  
Fred

# The Historical Legacy of Juneteenth

On "Freedom's Eve," or the eve of January 1, 1863, the first Watch Night services took place. On that night, enslaved and free African Americans gathered in churches and private homes all across the country awaiting news that the Emancipation Proclamation had taken effect. At the stroke of midnight, prayers were answered as all enslaved people in Confederate States were declared legally free. Union soldiers, many of whom were black, marched onto plantations and across cities in the south reading small copies of the Emancipation Proclamation spreading the news of freedom in Confederate States.

Only through the [Thirteenth Amendment](#) did emancipation end slavery throughout the United States.

But not everyone in Confederate territory would immediately be free. Even though the Emancipation Proclamation was made effective in 1863, it could not be implemented in places still under Confederate control. As a result, in the westernmost Confederate state of Texas, enslaved people would not be free until much later. Freedom finally came on June 19, 1865, when some 2,000 Union troops arrived in Galveston Bay, Texas. The army announced that the more than 250,000 enslaved black people in the state, were free by executive decree. This day came to be known as "Juneteenth," by the newly freed people in Texas.

The post-emancipation period known as Reconstruction (1865-1877) marked an era of great hope, uncertainty, and struggle for the nation as a whole. Formerly enslaved people immediately sought to reunify families, establish

schools, run for political office, push radical legislation and even sue slaveholders for compensation. Given the 200+ years of enslavement, such changes were nothing short of amazing. Not even a generation out of slavery, African Americans were inspired and empowered to transform their lives and their country.

Juneteenth marks our country's second independence day. Although it has long celebrated in the African American community, this monumental event remains largely unknown to most Americans.

The historical legacy of Juneteenth shows the value of never giving up hope in uncertain times. The National Museum of African American History and Culture is a community space where this spirit of hope lives on. A place where historical events like Juneteenth are shared and new stories with equal urgency are told.

<https://nmaahc.si.edu/blog-post/historical-legacy-juneteenth>

# Iced latte

## Ingredients:

- 2 espresso shots (60ml)
- 2 tsp sugar, honey or maple syrup (to taste)
- Ice
- 100ml whole milk



## Directions:

1. Mix the hot espresso with the sugar until it dissolves.
2. Fill a glass with ice and stir in the sweetened coffee.
3. Pour over the milk and stir until combined.

(courtesy of BBC Good Food)



## Are You a Member?

<b>Thomas P. DiNapoli</b> <b>New York State Comptroller</b>		<b>J. DOE</b>		Total Gross    Fed Taxable Gross Current    3,456.78    1,234.56 YTD    45,678.90    34,567.89	
Advice #    123456789 Advice Date    11/10/2018	Pay Start Date    11/10/2019 Pay End Date    11/24/2019		Net Pay    1,234.56		
Department ID    1234		Pay Rate    56,789.10			
EARNINGS					
	Hrs./Days	Current Earnings	Hrs./Days	YTD Earnings	
Regular Pay Salary Employee		3,456.78		45,678.90	
Location Pay		56.78		678.90	
TAX DATA					
Federal    4 State    4 NYC    0 Yonkers    0			Allowances    2 Add. Amt.    0		
DEDUCTIONS					
		Current	YTD		
Regular Before Tax Health		456.78	1,234.56		
Supplemental Ret. Annual Inv. Prog.		678.90	5,678.90		
THRA Retirement Before Tax		56.78	1,234.56		
				34.56	456.78

## CHECK PAY STUB TO MAKE SURE

To be a member of the union, your paycheck **must** say "UUP Member" under "Deductions."

Please contact your chapter officers for a membership card or go to <https://bit.ly/1RYG65y>

## The Benefits of Being UNION!

Membership in your union goes well beyond fair and equitable wages, and quality, affordable health insurance. It's a statement: There is strength in numbers, and our collective voice will be heard.

Together, our voice is heard when bargaining with New York state and SUNY. Our voice strengthens our leverage in contract talks and enforcement, and in addressing problems in SUNY labor-management meetings.

Our voice is heard as the main advocate for SUNY campus and hospital funding, and for other legislative issues of importance to you—issues that help us better meet the needs of our students and our patients.

Being a member of UUP also means you maintain:

- Representation in interrogations or disciplinary actions, or in legal actions brought on behalf of members;
- Representation if Title IX harassment complaints are filed against you (for student or co-worker complaints);
- Access to benefits and services provided by UUP Member Services Trust, and discount programs and services provided by UUP's state and national affiliates: NYSUT, AFT and NEA;
- Access to UUP's vision, dental, and life insurance plans in retirement; and
- The right to vote on the union contract, and to provide input in chapter and statewide union elections.



# SPECIAL SAVINGS FOR EMPLOYEES OF

## UUP Members

<b>Special New Member Offers</b>	<b>BJ's PERKS REWARDS® MEMBERSHIP</b> — Just \$50* Save \$60 on a 12-Month BJ's Membership with BJ's Easy Renewal.* Earn 2% cash back on most BJ's purchases**	or	<b>BJ's INNER CIRCLE® MEMBERSHIP</b> — Just \$25* Save \$30 on a 12-Month BJ's Membership with BJ's Easy Renewal
<b>Renewing Member Offers</b>	<b>BJ's PERKS REWARDS® MEMBERSHIP</b> — Just \$80* Save \$30 on a 13-Month BJ's Membership with BJ's Easy Renewal. Earn 2% cash back on most BJ's purchases**	or	<b>BJ's INNER CIRCLE® MEMBERSHIP</b> — Just \$40* Save \$15 on a 13-Month BJ's Membership with BJ's Easy Renewal

To qualify for this offer, please:

1. Complete this application in full and return it to your Organization Rep at the address below. Please include a check or credit card payment for the full amount.
2. New Members: Your Membership Activation letter will arrive in 3 – 4 weeks. Bring it, along with photo ID, to the Member Services Desk at a Club near you to receive your Membership Card.

Organization Rep: Tina Van Buren Contact Number: tvanburen@bjs.com

Offer Expires: 2019 Address: BJ's Wholesale Club - 70 W Campbell Rd., Rotterdam NY 12306

All BJ's Memberships are subject to BJ's current Membership Terms, ask in-Club or go to [Bjs.com/terms](http://Bjs.com/terms).

Choose Membership Level:  BJ's Inner Circle® Membership \$27\$43.20  BJ's Perks Rewards® Membership \$54/\$88.40

Current Membership # (if applicable) \_\_\_\_\_

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_ Sex  F  M

Mailing Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ ZIP Code \_\_\_\_\_

Phone # \_\_\_\_\_ Market Code (BJ's use only) \_\_\_\_\_

Email \_\_\_\_\_



If you choose to receive the second Household Membership Card, please complete the following: (Note: Household Cardholder must reside at the same address as the Primary Cardholder.)

Last Name \_\_\_\_\_ First Name \_\_\_\_\_ MI \_\_\_\_\_

*Primary Signature* — I understand that I am responsible for any checks and actions of the second Cardholder.

Please choose your method of payment. (Sales tax may be added. Make checks payable to BJ's Wholesale Club, Inc.)

Check  
  My BJ's Perks® Mastercard®  
  Mastercard®  
  American Express®  
 Discover® Network  
  Visa®

Date of Membership Purchase  
 \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
 Month   Day   Year

Credit Card Account # \_\_\_\_\_ Expiration Date \_\_\_\_\_ Total Charge \_\_\_\_\_

BJ's Use Only

BJ's Sales Representative's Signature: \_\_\_\_\_ Club # \_\_\_\_\_

*All applications are sent to our Home Office; processing takes approximately 3 – 4 weeks.*

**Membership Expiration and Renewals:** Your Membership expiration date is the last day of the month and year shown on your register receipts and on your "My Account" page on BJs.com. Paid Memberships renewed within two months after expiration will be extended 12 months from the expiration date.

\*BJ's Inner Circle Membership fee is regularly \$55; BJ's Perks Rewards Membership fee is regularly \$110. Offer is valid in-Club only, may not be combined with other offers, not redeemable for cash and nontransferable. Plus sales tax where applicable. Offer is contingent upon your enrolling in BJ's Easy Renewal, and you authorize BJs to charge the debit/credit card first used at BJ's after accepting this offer, an annual recurring charge in the amount of the then-current Membership fee for all active Memberships on your account, plus tax where applicable, on the first day of the month your Membership expires. Expires: 5/4/19.

\*\*BJ's Perks Rewards Members earn 2% cash back on most BJ's purchases. Cash back is in the form of electronic Awards issued in \$20 increments that are used at checkout at BJ's and expire 6 months from the date issued. Cash back can be requested in the form of a check prior to Awards expiring by contacting Member Care at 800-BJS-CLUB. My BJ's Perks Program is provided by BJ's Wholesale Club, Inc. and its terms may change from time to time. Some exclusions may apply. Visit [Bjs.com/perksystems](http://Bjs.com/perksystems) for Program Terms.

My BJ's Perks Mastercard credit card is subject to credit approval.

My BJ's Perks Mastercard is issued by Comenity Capital Bank, pursuant to a license by Mastercard International Incorporated. Mastercard is a registered trademark of Mastercard International Incorporated.

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## **UUP Executive Board Members**

Bill Tusang, President

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Candy Hofmann, Secretary

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Emma Paden, Treasurer

Kevin Moore, Officer for Contingents & Part Time Members

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Thomas Hickey, Grievance Chair

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Chapter Assistant, Patricia Lepore Moody

## **UUP Chapter Office**

001 Old Gym

Monday & Tuesday

8:00 a.m. to 2:00 p.m.

Thursday

8:00 a.m. to 1:00 p.m.