



MEMORANDUM

TO: DELEGATES
FROM: FREDERICK E. KOWAL, PRESIDENT
SUBJECT: UUP ELECTIONS/PROHIBITIONS

As with UUP statewide elections, UUP Policy prohibits the utilization of any UUP funds, services, or resources in the furtherance of any individual's campaign.

UUP staff members are prohibited from campaigning for any candidate. No candidate should request any campaign assistance from any UUP staff member.

No portion of dues money or union resources at the local, state or national level shall be used, directly or indirectly, to promote the candidacy of any person for any elected office.

In conducting their election campaign, no candidate or anyone acting on behalf of a candidate shall use the UUP logo or utilize any funds, facilities, equipment, stationery, supplies or resources (including, but not limited to, computers, email systems, computer networks, electronic media, telephones, supplies, photocopiers or fax machines) which are financed by, owned or leased by UUP (except as expressly provided by UUP Elections-Distribution of Campaign Literature), or any of its national or local affiliates.

Should a request be made of a UUP staff members by any UUP Officer, UUP Board member, local leader, supervisor, colleague of member that causes them to question whether the request is contrary to the above restrictions, they have been directed to bring that matter to their manager.

In addition, long standing New York State Policy prohibits the use of State equipment or supplies for campaign purposes and restricts campaigning on State property to non-work areas that are open to the public. The most recent policy memorandum from the Governor's Office of Employee Relations on this is included for your reference.

Please contact the NYSUT Staff Director for UUP, Jeremy Ginsburg, (jginsburg@uupmail.org), at any time, should you have any questions concerning this memo.

Thank you for your understanding and, most importantly, thank you for your superb efforts year-round on behalf of the union and all its members.

In Solidarity,

A handwritten signature in black ink, appearing to be the initials "FK" or "F.K.", written in a cursive, fluid style.