

Anti-union organizations, such as New Choice NY, are contacting UUP members urging them to leave their union. **They'll show up at your home** with misleading and often inaccurate information.

They are here to diminish our union power.

Similar groups, often funded by **out-of-state**, **anti-union opportunists**, are popping up everywhere. They claim to provide opt-out options for union members but are nothing more than vehicles for anti-union propaganda.

## Where were they when we were fighting for our hard-earned raises?

They were not there when we stood together to fight for and achieve a contract with:

- fair increases in wages and benefits;
- high-quality health, dental and vision insurance;
- effective due-process protections;
- coverage under the state's Paid Family Leave Law;
- professional development grants; and
- so much more!

We fight to protect our jobs. We fight for a fully-funded SUNY.

We do all of this because together, we are UUP.

Talk to your colleagues about the work that we do together. Our best defense is our solidarity.

