YOU are the Union

THE POWER OF UUP rests in the unity of its members. UUP members provide the spark and energy that drives the union. It’s not about what the union can do for me. It’s about what you, our members, can do together to strengthen and empower the union. There is strength in numbers. We can create positive change by working together in solidarity. Through the union, we can effectively protect our gains, maintain workplace safety, and be a strong negotiating voice for all members.

What we achieve together

• Funding for SUNY hospitals and campuses
• High-quality medical, vision, dental insurance
  — We won an improper practice charge that, ultimately, prohibits Benefit Trust Fund payments from being suspended during protracted contract talks. In other words, state payments to UUP vision and dental programs do not sunset.
• Continued efforts to protect tenure/permanent appointment

• Notice of non-renewal rather than immediate termination
• Due process protections for disciplinary procedures
• Professional development funding (Individual Development Awards, Retraining, Technology Development Awards, etc.)
• Work-Life Services (Health Care and Dependent Care Flex Spending Accounts, support for campus day care centers, Employee Assistance Program)
• Member Services (discount programs and services)

What do UUP members do?

UUP members ARE the union, and it’s crucial we take advantage of every opportunity to help grow and strengthen our active union membership. There are many ways to get involved:

• Share your suggestions and concerns with union officers;
• Vote for chapter officers and statewide delegates;
• Run for union office;
• Provide input on and support for your union’s efforts to:
  — Negotiate a fair contract
  — Address campus issues
  — Advocate for state funding and legislation that benefits public hospitals, students, patients, members
  — Advocate for state and federal policies that support the work of our members

Volunteer to:

• Write/take photos for your chapter newsletter and/or website
• Participate in an area labor or coalition event
• Serve as a department/area representative
• Staff a voter registration table
• Organize a social event