

Mobile Terms & Conditions and Privacy Policy

Terms and Conditions

By opting in, you agree to receive recurring SMS (text message) communications from United University Professions (UUP). These may include updates about your membership, benefits, upcoming events, contract negotiations, and other union-related information. No spam, hate speech, or prohibited content will be sent.

Message Frequency:

Message frequency varies depending on ongoing campaigns and informational needs.

Message and Data Rates:

Msg and data rates may apply depending on your mobile carrier plan. UUP is not responsible for any charges incurred from receiving text messages. Please check with your wireless carrier for details on your messaging plan.

Opting Out:

You can opt out of receiving messages at any time by replying STOP to any message.

Help:

For help or more information, reply HELP to any message.

Links:

- Privacy Policy (see below)
- Terms and Conditions (this section)

Privacy Policy

United University Professions (UUP) respects your privacy and is committed to protecting the personal information of our members and website visitors. This Privacy Policy explains how we collect, use, and safeguard your information, including data collected through SMS communications.

Information We Collect:

- Personal Information: Name, email address, phone number, mailing address, member ID, and other contact information.
- Communication Data: SMS interactions with UUP, email correspondence with UUP, and

call logs related to member services.

- Website Usage Data: IP address, browser type, device information, and pages visited (via cookies or similar technologies).

How We Collect Information:

We may collect data when you:

- Provide your phone number or other information when opting in.
- Interact with our messages, website, or member service platforms.
- Use our website, where cookies or similar technologies track usage.

How We Use Information:

We use your information to:

- Communicate union-related updates, actions, benefits, and opportunities.
- Provide member service and respond to inquiries.
- Send important alerts, reminders, and event notices via email, phone, or SMS.
- Improve our member communication and outreach efforts.
- Comply with legal obligations or union regulations.

Sharing of Information:

- We do not sell, rent, or otherwise share your personal data with third parties for promotional or marketing purposes.
- Mobile opt-ins are excluded from third-party sharing for marketing purposes.
- We may share limited data with trusted service providers (such as Hustle) to deliver SMS communications and manage outreach.

These providers are contractually obligated to safeguard your data and use it only for the purposes we specify.

- We may share your data if required by law or to protect our rights.

SMS Communications:

By providing your mobile number, you consent to receive text messages from UUP. Message frequency varies, and standard message/data rates may apply. You can opt out at any time by replying STOP. For help, reply HELP.

Data Security:

We implement industry-standard security measures to protect your information from unauthorized access, disclosure, or misuse.

However, no method of transmission over the Internet or via mobile messaging is 100% secure.

Your Rights and Choices:

You have the right to:

- Opt out of communications at any time.
- Request access to or correction of your personal data.

- Request deletion of your personal data, where applicable.

To exercise these rights, contact us at:

Email: jsprague@uupmail.org

Phone: (518) 640-6630

Updates to This Policy:

We may update this Privacy Policy from time to time. Changes will be posted on this page with the updated effective date.

Effective Date: October 2025

For questions regarding this policy, please contact Josh Sprague at jsprague@uupmail.org.