



Resolution in Support of Contingent Employees

The following resolution was passed by the Stony Brook West Campus Executive Board on May 19, 2020. It is a model other chapters may use to help advance union efforts in support of contingent employees.

Whereas, contingent employees at **[SUNY campus name]** comprise all Professional Staff and Academic Faculty with an appointment for which continuing appointment or permanent appointment is not prescribed, meaning that contingent employees have little to no job security, and

Whereas, this precarious employment status of our contingent colleagues means that their access to healthcare benefits is continually unstable and, especially in this public health crisis, a source of profound anxiety, and

Whereas, despite their insecure status, our contingent colleagues have created and sustained programs, established new courses, served on key campus committees and task forces, and in general supported students in all facets of their educational experience at **[SUNY campus name]**, and

Whereas, the work of our contingent colleagues has added tremendous value to our institution, in the form of unique courses and programs, thoughtful and innovative pedagogy, and, most notably, enrolled, retained, and successfully graduated students, and

Whereas, despite its profound value, the work of these steadfast contingent employees has typically been insufficiently compensated – save for occasional verbal expressions of appreciation or the bestowal of additional (unpaid) titles, and

Whereas, as our campus, our state, and indeed our nation quickly approach the precipice of a large, perhaps unprecedented economic recession, the time is now for **[SUNY campus name]** to address this long-standing inequity regarding our contingent employees.

Therefore be it resolved, that **[SUNY campus name]** Administration publicly join with the UUP **[campus name]** chapter in an aggressive campaign to secure more funding for SUNY and for **[campus name]**, not only through federal aid, but also through increased tax revenue for our state,

And be it further resolved that the SUNY **[campus name]** Administration commit now to rehiring all contingent employees for the fall, and/or to take all possible measures to ensure continuity of health care benefits in this COVID19 pandemic,

And be it finally resolved, that SUNY **[campus name]** administration commit to working in transparent collaboration with key stakeholders to identify all possible fiscal alternatives and revenue generating options.