



# UUP FACULTY!

## KNOW YOUR ACADEMIC FREEDOM RIGHTS!

**Our collective bargaining agreement with the State of New York provides UUP-represented faculty with strong Academic Freedom protections.**

**Contact your UUP chapter if you have questions or concerns about your rights or to find out how you can get involved.**

**Here is the full Academic Freedom article in your collective bargaining agreement:**

### **Article 9 - Academic Freedom**

**9.1** It is the policy of the University to maintain and encourage full freedom, within the law, of inquiry, teaching and research. In the exercise of this freedom faculty members may, without limitation, discuss their own subject in the classroom; they may not, however, claim as their right the privilege of discussing in their classroom controversial matter which has no relation to their subject.

**9.2** The principle of academic freedom shall be accompanied by a corresponding principle of responsibility.

**9.3** In their role as citizens, employees have the same freedoms as other citizens. However, in their extramural utterances employees have an obligation to indicate that they are not institutional spokespersons.