



UUP STATEMENT OF PRINCIPLES ON ARTIFICIAL INTELLIGENCE

December 16, 2024

As the union for over 40,000 in-service faculty and professional staff at the State University of New York's 29 state-operated campuses and 3 teaching hospitals, United University Professions represents higher education and health care workers who bring a vast range of specialized expertise to the SUNY system. Our members' effectiveness in their jobs hinges upon their professional expertise in their diverse fields of work and their ability to deploy such expertise in the ways that they determine are most appropriate.

UUP members also hold varied attitudes toward the advanced technologies, including artificial intelligence, that are making their way into our workplaces. Our members use generative artificial intelligence systems in a range of ways that complement their unique knowledge in their fields. They also often decline to use these systems.

Given the diversity and specialization of the UUP membership, our goal as a union is to retain the most autonomy and discretion for individuals in the UUP bargaining unit to do their jobs as they see fit — with or without artificial intelligence, and with the tools and approaches that they choose. UUP will also fight to retain all the rights to negotiate over terms and conditions of employment that we have established over our 50-year history, as these topics relate to the introduction of AI systems in the workplace.



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