

THE VOICE



Fall 2024

*We're
all in.*

Here's why.

FALL DA WRAP-UP • CHANCELLOR'S AWARDS WINNERS • DOWNSTATE UPDATE



The Voice is a publication of United University Professions (UUP), bargaining agent for the more than 38,000 academic and professional employees of the State University of New York.

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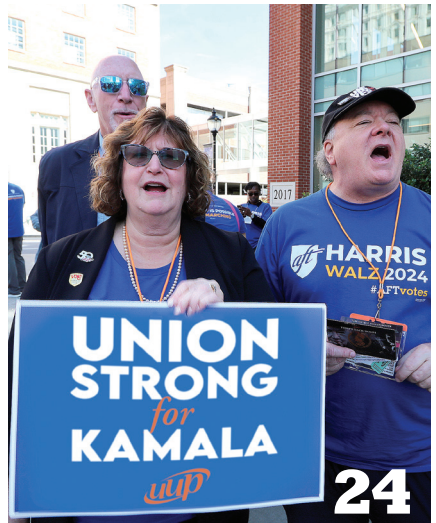
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THERE, I SAID IT: VOTE FOR KAMALA

Our nation's history is filled with dark and difficult moments—troubled times when we failed to defend the founding principles of our democracy, or times when, despite our best efforts, we were confronted by terrible and destructive divisions.

The upcoming presidential election could easily become another such example in our history—that is, if Americans don't choose wisely. And this time, no less than our democracy is at stake.

The Democratic candidate, Kamala Harris, offers a future of hope in her common sense plans to aid the middle class, restore abortion rights, boost the economy and provide working families, parents, home buyers and small business owners needed financial relief.

Harris believes in an America that I believe in, a flawed but resilient country built on the ideals of freedom, liberty and equality. She will be a president for all Americans. She's committed to open and honest debate, and the hard work of solving the nation's problems in a bipartisan way—and not interested in dividing our nation based on race, gender or citizenship status.

Her Republican opponent, Donald Trump, has called for discarding parts of the Constitution. He promises retribution against all who oppose him. He has sewn unwarranted mistrust into the election process and it was he incited the Jan. 6, 2021 assault on the Capitol—to stop Congress from certifying election results that clearly showed he lost. Perhaps worst of all, he has vowed to pardon the Jan. 6 lawbreakers who invaded the Capitol—the same convicts who attacked Capitol police officers—and desecrated the symbolic heart of our democracy.

To me, the decision we should make as a nation is clear. But here we are, just days from arguably the most consequential presidential election in history, and—if the polls are any indication—the country is split between a candidate of hope and promise and one who promises mass deportations of immigrants and to be a dictator on Day 1.

I am voting for Kamala Harris for president and I passionately urge every UUP member to do the same.

The Harris-Walz ticket will preserve an America where democracy exists and thrives. An America that stands as a beacon of hope and decency, where hard-working people can find good jobs with livable wages and an opportunity to retire with dignity.

Let me be clear: I do not agree with every position that the Vice President has taken, nor do I agree with every policy decision made by President Biden over the past four years. However, the proof is there to see: No president has been a bigger friend to labor than Joe Biden and Kamala Harris.

From standing with strikers on picket lines and investing massively in infrastructure through bipartisan legislation (which Trump promised but never did as president) to making the biggest investment in new technology in the CHIPS Act and an aggressive commitment to fighting the climate crisis, the Biden-Harris administration has been a success.

Though the inflation rate is only now dropping, the evidence is clear and direct: According to a recent Brookings Institution study, the inflation that hit the world in the latter stages of the COVID pandemic was caused completely by supply interruptions. And, it should be noted, Donald Trump has no plan to bring prices down. His proposal to place massive tariffs on nearly all imported goods will cause inflation to rise significantly, potentially spark a recession and increase the cost of almost everything we buy.

I don't for a moment believe that we need to "make America great again." Our nation is already great. And things will only get better as we collectively reach for a better future—and leave no doubt that America is a beacon of hope in a world torn by conflict and the rise of authoritarianism.

It's not too late to get involved. Make phone calls, knock on doors for Harris and your Democratic congressional candidates. If you can afford it, consider donating to Harris' campaign.

And most importantly, vote for Kamala Harris.



Frederick E. Kowal
President, UUP

**THE HARRIS-WALZ TICKET
WILL PRESERVE AN
AMERICA WHERE
DEMOCRACY EXISTS
AND THRIVES.**

Downstate Chapter Prez confronts Gov

Downstate Chapter President Redetha Abrahams-Nichols seized the moment when she spotted Gov. Kathy Hochul at the West Indian American Day Parade in Brooklyn, Sept. 2.

Abrahams-Nichols encountered Hochul in Lincoln Terrace Park at the breakfast that kicked off Brooklyn's annual celebration of Caribbean culture.

"I said to her that Brooklyn needs Downstate Hospital," Abrahams-Nichols recalled. "She said she agrees."

Senate Majority Leader Chuck Schumer also spoke at the event and "he also mentioned how important Downstate is to the Caribbean Diaspora in Brooklyn," Abrahams-Nichols said.

UUP spent the summer pressing the state to name the members of a Downstate University Hospital community advisory group to examine the future viability of the hospital.

Hochul announced the panel's formation in April but she didn't announced her appointments to the panel before *The Voice* went to print.

In her original announcement, she said the group would be expected to deliver recommendations by April 2025.



At an unplanned meet-up during Brooklyn's West Indian American Day event Sept. 2, Downstate Chapter President Redetha Abrahams-Nichols (right) expressed her concern for the state's support of Downstate University Hospital to Gov. Kathy Hochul.

AFT delegates vote to support Downstate

UUP's fight to save SUNY Downstate University Hospital got a big boost at the 2024 AFT Convention.

More than 1,500 delegates at the convention, held in Houston July 22-25, voted unanimously to continue to support UUP's fight to keep the public teaching hospital open. UUP has battled for more than a decade to keep the SUNY-operated hospital open, providing inpatient and other vital health care services to the Central Brooklyn community.

"AFT has been part of the fight to save Downstate hospital since the state threatened to shut it down back in 2013," said UUP President Fred Kowal. "UUP President Randi Weingarten has provided her unwavering support for Downstate and this important

resolution is an extension of that. We thank Randi and AFT's delegates for standing shoulder-to-shoulder with us in this fight."

The resolution allows AFT to provide "critical financial, technical and media support, and guidance to the Brooklyn Needs Downstate coalition so that it can achieve its ultimate goal of maintaining SUNY Downstate as a state-operated public institution that continues to provide inpatient services, medical education and other critical services to the Central Brooklyn community."

Read more about UUP's fight to save Downstate on pages 20-23 in this issue of *The Voice*.

Read the full resolution at
bit.ly/AFTsupportsDownstate



Teamsters ignore national leadership, endorse Harris

The International Brotherhood of Teamsters withheld its endorsement in the November presidential election, but that didn't stop its locals from bucking Teamsters leaders and going all in for Vice President Kamala Harris.

After Teamsters President Sean O'Brien announced Sept. 18 that the Teamsters would not endorse in the presidential election, more than 1 million Teamsters members—many of them in battleground states like Michigan, Wisconsin, Pennsylvania and Nevada—took matters into their own hands, publicly backing Harris just hours after O'Brien's announcement.

According to published reports, at least nine joint Teamsters councils, 11 locals, the Teamsters National Black Caucus and Teamsters Retirees have endorsed Harris. Most of them are located in battleground states.

They include:

Teamsters Joint Council 43 in Michigan; and Teamsters Joint Council 7 and Joint Council 42—which represent a combined 300,000 members in California, Hawaii, Guam, Saipan and Nevada; and

Joint Council 40 (Western Pennsylvania and Northern West Virginia) and the Pennsylvania Conference of Teamsters—representing more than 120,000 members in western Pennsylvania, Delaware and New Jersey;

Joint Council 32 and Joint Council 39—repre-



Vice President Kamala Harris

sented Teamsters in Wisconsin and the Midwest;

Every Teamsters local in Florida;

Joint Council 75, representing 45,000 members in Florida, Georgia and southeastern Alabama;

Local 238, Iowa's largest Teamsters local;

Teamsters Joint Council 43 in Michigan and Teamsters Joint Council 7 and Joint Council 42—which represent 300,000 members in California, Hawaii, Guam and Nevada; and

Local 237 in New York City.

The Teamsters' non-endorsement also drew the ire of former Teamsters President James P. Hoffa, who called the union's non-endorsement a "critical error" and a "failure of leadership."

O'Brien turned heads in July when he praised Trump in a speech at the Republican National Convention in Milwaukee.

UUP part of AFT vote to endorse Harris

The AFT became the first major labor union to endorse Vice President Kamala Harris as the Democratic nominee for president when delegates to AFT's 2024 Conference cast a unanimous vote July 22 to endorse Harris.

UUP President Fred Kowal was part of that historic vote, along with statewide Vice President for Professionals Carolyn Kube, Vice President for Academics Alissa Karl and Secretary-Treasurer Jeri O'Bryan-Losee.

"This afternoon we heard loud and clear from our members across the country—from Ohio to Montana, and New York to California—that they are all in for Kamala Harris," said AFT President Randi Weingarten. "The educators, bus drivers, nurses, public employees, higher education workers, correctional officers and doctors of the AFT stand with Kamala. We

are fully committed to this fight: united, mobilized and ready to vote in this year's election."

Harris quickly became the presumptive Democratic presidential nominee after President Joe Biden announced July 21 that he planned to drop out of the race. Later that day, he endorsed Harris for president.

About 25 UUP members, including statewide Executive Board member Idalia Torres and former Vice President for Professionals Tom Tucker, attended the AFT conference, held July 22-25 in Houston.

Read AFT's resolution endorsing Harris at bit.ly/aftresolution



UUP CELEBRATES DOWNSTATE AT NYC LABOR DAY PARADE

UUP members chanted, cheered, shook clappers and waved signs for SUNY Downstate University Hospital through 20 blocks of New York City's Fifth Avenue Sept. 7, during the city's annual Labor Day Parade.

Support for Downstate was the UUP theme of this year's march, and members did that effort proud.

Statewide Secretary-Treasurer Jeri O'Bryan-Losee and Downstate Chapter President Redetha Abrahams-Nichols led the UUP contingent. Downstate member Anthony Holder picked up the chant of "Brooklyn needs Downstate" through a bullhorn once the contingent started up Fifth Avenue, and he continued all the way to the reviewing stand just north of the entrance to Central Park.

Sponsored by the New York City Central Labor Council, the parade is billed as the largest such event in the country and draws several hundred unions and labor-supportive organizations, as well as thousands of spectators.



Above: Albany Chapter member Patrick Dodson, center, and his partner, Anna Yukovich, left, wave signs as they march up Fifth Avenue. Downstate Chapter member Hazel Williams holds two signs.

Below: Downstate Chapter member Nakia Alford-Saunders, left, and Downstate Chapter President Redetha Abrahams-Nichols get ready to march.



Above: Downstate Chapter member Anthony Holder shouts out chants as members march.

Below: State Sen. Robert Jackson, a UUP advocate, greets statewide Secretary-Treasurer Jeri O'Brien-Losee.



Green bills pending; semiconductor R&D in the works

UUP is following several bills and federal/state research efforts on environmental topics. Summaries of some of these bills and projects follow. Contact UUP Environmental Issues and Advocacy Committee co-chair Brian Obach at brianobach@gmail.com for more information.

NY HEAT ACT

The burning of fossil fuels causes almost one third of greenhouse gas emissions in New York state. The **New York Home Energy Affordable Transition (HEAT) Act** is designed to change that by directing the state's Public Service Commission to bring regulation and energy development plans into alignment with New York's greenhouse gas reduction goals.

The bill passed the state Senate in March, but did not clear the Assembly. UUP strongly supports the NY HEAT Act and urges members to get involved in the fight to pass the bill next session.

CLIMATE CHANGE SUPERFUND ACT

The **Climate Change Superfund Act** awaits Gov. Kathy Hochul's signature. The act will force oil, natural gas and coal companies to pay for greenhouse gas emissions with a combined \$3 billion each year for 25 years. Money from the Superfund Act will be earmarked for infrastructure and adaptation. UUP advocates for some of these funds to be spent on campus sustainability projects.

UUP members can move the Superfund Act along by contacting Gov. Hochul's office by email or phone, telling her to sign the bill into law. Scan the QR code below to support this important piece of legislation.

SEMICONDUCTOR MANUFACTURING

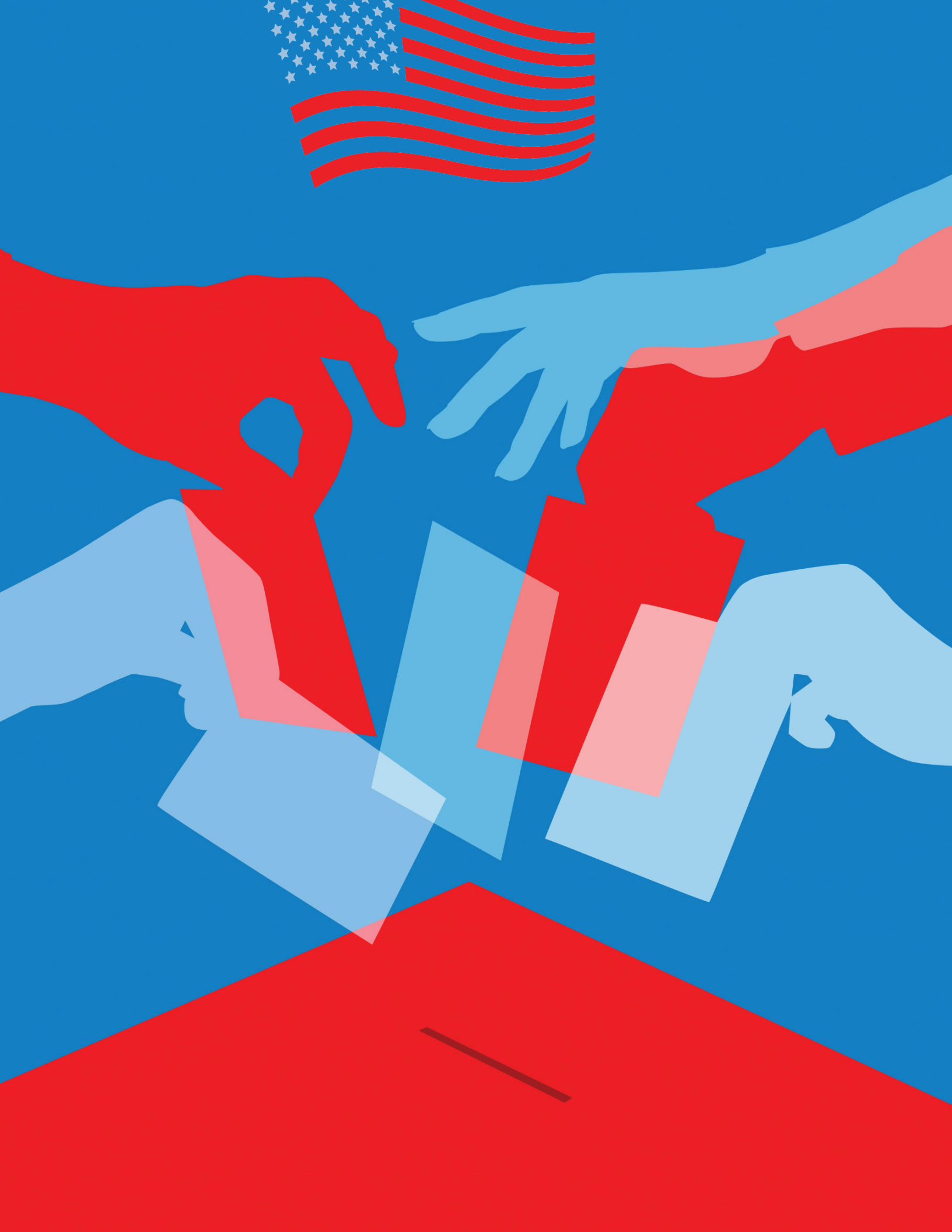
The federal **CHIPS and Science Act** of 2022 and the **New York Green CHIPS Act** have encouraged Micron, GlobalFoundries and other major semiconductor manufacturers to establish and expand operations in New York.

Micron has been provisionally awarded up to \$20 billion in grants, loans and tax credits to build two new semiconductor fabrication plants, one of which will be in the Syracuse area. GlobalFoundries has been awarded similar funding to expand operations in Saratoga County. Tens of thousands of manufacturing jobs are projected.

SUNY is promoting training programs for semiconductor manufacturing on more than 40 campuses, including the University Centers, and the state is partnering with SUNY to take additional steps toward turning New York's academic research institutions into high-tech regional hubs for semiconductor research.



SCAN TO SEND A LETTER TO
GOV. KATHY HOCHUL IN SUPPORT OF
THE CLIMATE CHANGE SUPERFUND ACT



The most *important* election

**Presidential race
pits polar opposites
against this question:
*What kind of nation
do we want to be?***

The phrase, “There has never been a more important election,” has been overused in this country.

But this time, it’s not hyperbole. It’s the truth. America’s future is riding on the outcome.

The candidates

Democrat Kamala Harris, the vice president who unexpectedly vaulted into the position of her party’s nominee, has run a whirlwind campaign. She indisputably believes in the United States as a country that lives by its Constitution and represents all of its citizens equally under the law.

ever.

Donald Trump, the Republican nominee, is a convicted felon who has been indicted in three criminal cases; two allege that Trump tried to overturn his 2020 election loss. He is a provocateur who routinely uses xenophobia, racism, revenge and fear as weapons. He has been openly contemptuous of the checks and balances of the Constitution and has promised mass deportations of illegal aliens.

Harris the only choice for labor

UUP is affiliated with several national unions that have endorsed Kamala Harris for president. Those endorsements are based on the solid belief that a Harris presidency will represent all Americans and will work to keep the United States a country where democracy is a core belief. Our issues, the issues that are important to us, are important to her.

“This country cannot have another Trump presidency,” UUP President Fred Kowal said. “A vote for Kamala Harris is a vote for the values and principles this country has aspired to since its founding. A vote for Donald Trump is a vote for chaos, anarchy and authoritarianism.”

Indeed, Trump’s term in office ended with his



many other countries in which disputed elections led to riots and bloodshed.

Not going back

Harris offers a much different, much more hopeful vision for America. It’s a future with a stronger, more secure middle class, where more Americans can afford to buy a home and where every person has the opportunity to get ahead, not just get by. She’s from a working family and she knows the daily struggles that working families face. That’s why she supports a middle-class tax cut, affordable child care, expansion of the child tax credit and increased taxes on the rich.

She’s promised to help grow small businesses, she believes in public education, she’s been a champion on climate and environmental justice issues and she is staunchly pro-choice; Harris has promised to sign a bill into law codifying abortion rights nationally. And unlike her opponent, she’s promised to be a president for all Americans.

Soon, it will be up to Americans to decide America’s future. Will the country move forward in hope and with optimism, or will it consign itself to the dark vision of America embraced by Donald Trump?

This really is the most important election this country has ever faced. The differences between Kamala Harris and her Republican opponent are obvious. There is no middle ground.

We’re all in for Kamala Harris.

A vote for Donald Trump is a vote for chaos, anarchy and authoritarianism. A vote for Kamala Harris is a vote for the values and principles this country has aspired to since its founding.

refusal to accept the results of the free and fair election that placed Joe Biden in the White House. Trump’s denial led to a mob of his followers storming the Capitol in response to his repeated but false assertion that he had won reelection.

People died that day, and for one horrible afternoon, the United States managed to look like so





2024 ELECTION GUIDE

A COMPARISON OF CANDIDATES ON THE ISSUES

Never has there been such a stark choice of presidential candidates facing the voters of the United States.

Eight years after he was elected president and four years after losing the 2020 election to President Joe Biden, Donald Trump is again the Republican choice for president.

Instead of facing Biden, Trump is running against the much younger, more energetic Vice President Kamala Harris, who burst out of the starting gate in a belated run for the presidency after Biden dropped out of the race and endorsed Harris.

The differences start here.

Harris has offered hope for the future and a cohesive plan to help America continue as the greatest nation in the world. She is a strong supporter of organized labor and has vowed to focus on issues that are important to the middle class, including education, tax breaks, creating good-paying jobs and putting into place an economic agenda aimed at lowering costs for lower-income and middle-income Americans.

She's a former California prosecutor who twice voted to impeach Trump as a U.S. senator.

Trump has never been a friend to organized labor; on the contrary, he has continually worked to undermine, weaken and destroy unions—particularly public sector unions like UUP. Project 2025, Republicans' sweeping blueprint for Trump's second term, calls for the termination of public sector unions, among other draconian proposals.

Project 2025, Republicans' sweeping blueprint for Trump's second term, calls for the termination of public sector unions, among other draconian proposals.

In case you're one of the increasingly shrinking number of voters who hasn't decided who to vote for, here's a look at both candidates' positions on seven major issues.

A felon facing a former prosecutor who twice voted to impeach him. The choice seems pretty clear, but here's a look at both candidates' positions on six major issues.

REPRODUCTIVE RIGHTS



KAMALA HARRIS supports a woman's right to make her own decisions about her body and her reproductive health. She has promised to sign federal legislation protecting abortion rights and called for eliminating the Senate's filibuster rule to help get it to her desk. As vice president, she worked to increase funding for women's health services and opposed the restrictive policies that became law in numerous states after the *Roe v. Wade* was overturned, and with it a constitutional right to an abortion. She supports the Affordable Care Act and has strongly advocated for improvements to maternal health, an especial concern for women of color. Overall, Harris has a track record of supporting legislation that recognizes the stark fact that reproductive health and maternal-infant health suffer terrible disparities in this country, depending on whether you are rich or poor. These disparities tend to hit women of color the hardest, and the country's best chance of addressing these shocking inequities lies with a Harris presidency.

DONALD TRUMP has continually flip-flopped on the subject of abortion. He used to describe himself as in favor of abortion, until he started to describe himself as opposed to abortion. In his 2016 campaign, Trump said that women who seek abortions should face "some form of punishment." He also promised to appoint Supreme Court justices who would overturn *Roe v. Wade*, which he did. He took credit for the *Dobbs* decision and promptly backpedaled on that earlier support for abortion bans when he realized the growing backlash of the *Dobbs* decision. In a rambling Sept. 23 rally in Pennsylvania, the 78-year-old candidate creepily promised to be the "protector" of women. He also nonsensically stated that women will "no longer be thinking about abortion" with him as president because the issue is under the purview of the states. Ohio Sen. JD Vance, Trump's running mate, has expressed contempt for women who do not have children, without any regard for the plight of women with children they did not choose to bear.

CRIME



KAMALA HARRIS is a former California prosecutor and attorney general who understands that the rights of the accused are ingrained in our country's Constitution and beliefs. As attorney general, Harris removed more than 12,000 illegal guns from the streets of California and raised conviction rates for gang members and domestic abuse. A gun owner herself, Harris has vowed to ban assault weapons and high-capacity magazines and require universal background checks. She also supports so-called "red flag" laws that would allow restrictions on gun ownership for people who might harm themselves or others. She supports funding law enforcement. As vice president, she helped secure the nation's largest public safety investment—\$15 billion for local law enforcement and community safety programs in over 1,000 communities. Under the Biden administration, violent crime was near a 50-percent low in 2022.

DONALD TRUMP continues to exaggerate, mislead and lie when he's talked about crime during the campaign. In February, he claimed that "bloodshed, chaos and violent crime" have spiked during Joe Biden's presidency. In late September, the FBI reported U.S. murder and violent crime rates dropped by 11.6% and 3% respectively from 2022 to 2023. Rape decreased by 9.4%.

As part of his Agenda47 campaign platform, Trump is promising to "end crime and restore law and order" by hiring more police and mandate the Department of Justice to "dismantle every street gang, street crew and drug network in America." He does not provide details on how this would be accomplished. He would also require local law enforcement agencies that accept federal funds to go back to stop-and-frisk and work closely with U.S. Immigration and Customs Enforcement to "arrest and deport criminal aliens."

LABOR AND WORKERS' RIGHTS

KAMALA HARRIS walks the walk when it comes to unions. In 2019, she joined striking United Auto Workers members on a picket line in Reno, Nev. Harris has received the endorsement of major labor unions, including the AFL-CIO and the AFT because she knows a strong labor movement means a strong economy. As part of the Biden administration, Harris supported major legislative achievements that helped revitalize the economy after COVID and supported working families. She helped put into place an infrastructure bill that meant jobs and needed improvements to American roads, bridges and drainage systems—which Trump promised but failed to do. Harris has spoken out in support of labor throughout her campaign and is pushing an economic plan that would benefit working families—including initiatives for affordable child care and affordable housing; using tax credits to create “good union jobs; incentives for small businesses; and the first-ever federal ban on price gouging on food and groceries.

DONALD TRUMP has received zero endorsements from any major national union. In an August social media interview, he praised Elon Musk for firing striking union workers. In reaction, the UAW filed unfair labor practice charges against Trump and Musk. Trump defended right-to-work in a 2017 legal brief to the U.S. Supreme Court in the landmark *Janus* case. As president, Trump rolled back worker protections—including standards that require corporations to keep records of on-the-job injuries—and it implemented rules changes that make it more difficult for employees to earn overtime pay. Trump packed the courts and the National Labor Relations Board with appointments who are consistently hostile to unions and workers' rights. Economists say Trump's plan to impose huge tariffs on foreign goods would increase the unemployment rate, result in the loss of as many as 700,000 jobs and cause a recession. Harris has called the plan “unserious.”

ELECTION INTEGRITY

KAMALA HARRIS has taken an oath to uphold the law several times in her career: as a prosecutor, as a U.S. senator and as vice president. She has called the Jan. 6 insurrection the worst attack on democracy since the Civil War. Harris has also pledged to support passage of several key bills before Congress that would strengthen voting rights protections, including the John Lewis Voting Rights Advancement Act, the Freedom to Vote Act and the Native American Voting Rights Act. Unlike her opponent, she has never pledged to persecute or imprison her political opponents.

DONALD TRUMP was convicted on 34 counts of falsifying business records to conceal a \$130,000 hush money payment to adult film star Stormy Daniels, to influence the outcome of the 2016 election. Sentencing has been put off until after the Nov. 5 election. He has been indicted three times on charges that he interfered with the 2020 presidential election. He was also found liable for sexual abuse in a May civil trial.

He was impeached for inciting an armed insurrection on Jan. 6, 2021, so that he could remain in power and stop Congress from Biden's victory. Trump has never accepted the results of the 2020 election. Throughout the 2024 campaign, Trump has lied about election fraud and has begun setting the stage for legal challenges if he loses the election.

IMMIGRATION



KAMALA HARRIS backs “tough, smart” measures to secure the border and reform America’s immigration system. She supports tightening border policies and increasing the number of federal border agents, even as she has also pledged to return to the strong, bipartisan immigration border security bill that Trump ordered Republicans in Congress to kill so the issue would still be in play during the campaign.

She also supports an “earned pathway” to citizenship—especially for Dreamers—and favors policies that would overhaul and modernize America’s immigration system. In the meantime, illegal border crossings have steadily declined in the last six months.

DONALD TRUMP has pledged to round up millions of illegal immigrants and hold them in detention camps until they are expelled. Although the logistics of carrying out such a plan would be far more complex than campaign rhetoric makes it sound, the fact that he has promised such action indicates his take on immigration. Trump would end citizenship for children of illegal aliens and would restore many—if not all—of his first-term immigration policies, including building a border wall, enacting travel bans and restricting immigration from certain countries under Title 42.

EDUCATION



KAMALA HARRIS supports student debt relief, which has helped almost 5 million borrowers achieve nearly \$170 billion in forgiven debt. She also has a strong record of prosecuting the predatory practices of for-profit colleges. Under her tenure as vice president, the maximum Pell Grant award increased by \$900. She backs the protections offered to college students through Title IX, the federal law that bans sex-based discrimination against students, faculty and staff in schools receiving federal funds. She’s said she would fight any attempt to weaken America’s public schools and supports free, universal preschool for 4-year-olds. A student of public schools and a graduate of the historically Black Howard University, Harris supports academic freedom for faculty, and freedom from government interference, with curricula devised by colleges and not dictated by governors and state legislatures.

DONALD TRUMP’s vindictive education platform is focused on taking back “control from the Radical Left maniacs indoctrinating our children” and providing students with a “pro-American education,” according to his website. He would cut federal funding to schools “pushing Critical Race Theory, gender ideology, or other inappropriate racial, sexual, or political content,” and create a new organization to certify teachers who “embrace patriotic values.” He would abolish tenure for K-12 teachers and has vowed to dismantle the U.S. Department of Education, one of the many extreme proposals in Project 2025, Republicans’ to-do list for Trump if he wins in November.

Trump has also promised to go after higher education, which he perceives as a freewheeling bastion of dangerously progressive ideas. As part of his Agenda47, Trump supports taxing, fining and suing private universities that he doesn’t like or considers anti-Semetic for billions of dollars and using those funds to open his American Academy, a tuition-free online college “covering the full spectrum of human knowledge and skills.” In 2017, Trump agreed to a \$25 million settlement with students who said they were defrauded by his college, Trump University. He is staunchly against loan forgiveness programs and believes borrowers should pay back every penny of what they owe.

ENVIRONMENT

KAMALA HARRIS has called climate change an “existential threat” and said the U.S. must take immediate steps to address it. As vice president, she was the tie-breaking vote in the Senate for President Biden’s Inflation Reduction Act, the nation’s largest investment (nearly \$370 billion) into addressing climate change and clean energy initiatives. In 2022, she announced more than \$1 billion in grants to states to address flooding and extreme heat made worse by climate change.

But she’s become more open to domestic oil production and fossil fuels. During her September debate with Trump, Harris said she supported fracking and would not ban the practice if she wins the election. She said she helped expand oil leases on federal land through the passage of the Inflation Reduction Act. Harris also supported the need for America to become independent of foreign oil.

According to her website, Harris will work to advance environmental justice, lower household energy costs, enforce laws for clean air and water, and create “millions of new jobs.”

DONALD TRUMP continues to lie and deny when it comes to the climate crisis.

He vehemently denied the climate crisis in the days leading up to and after Hurricane Helene. Scientists said the deadly late-September storm, which killed more than 175 people as *The Voice* went to print, was powered by human-driven climate change. Trump, who called the storm a “little hurricane,” blamed Helene on nuclear warming. In a Sept. 29 speech, he called the climate crisis “one of the greatest scams of all time.”

As president, Trump reversed, revoked, rolled back or dismantled nearly 100 environmental protections for clean air, water, toxic chemicals and animals, according to the *New York Times*. A dozen more changes were in the works as Trump’s administration ended. Some of his more notable changes include opening 18 million acres of land for drilling in Alaska’s National Petroleum Reserve and approving construction of the Dakota Access pipeline, less than a mile from the Standing Rock Sioux Reservation.

According to his Agenda47 plan, Trump promises to “drill, baby, drill” and speed up approval of oil and natural gas. He has vowed to again pull out of the Paris climate agreement and provide tax breaks for oil, gas and coal producers.



**SCAN FOR MORE ON
DONALD TRUMP'S
CATASTROPHIC ANTI-LABOR
TRACK RECORD**

NYS AFL-CIO 2024 ENDORSEMENTS



UUP is proudly affiliated with the AFL-CIO, which endorses candidates for public office each year. A delegation from UUP participated in this endorsement process Aug. 27-28, as part of the New York AFL-CIO's 34th Constitutional Convention in New York City. Delegates endorsed candidates for state congressional seats and also for the New York state Senate and Assembly.

In deciding endorsements, unions typically consider a candidate's positions on issues of importance to the labor movement, including support for public education, the right to organize, affordable health care and policies that help the middle class through a strong jobs market and secure retirements.

As the following endorsements show, the NY AFL-CIO does not limit its endorsements to any political party, but instead supports candidates who stand strong on these issues.

Important Dates

The general election is on November 5, 2024.
Early voting is October 26 through November 3.

Presidential Race

Kamala Harris (D) for President
Tim Walz (D) for Vice President

United States Senate

Senator Kirsten Gillibrand (D)

Proposals

Proposal One: New York State Equal Rights Amendment

Proposal Number One, An Amendment

Amendment to Protect Against Unequal Treatment. This proposal would protect against unequal treatment based on ethnicity, national origin, age, disability, and sex, including sexual orientation, gender identity and pregnancy. It also protects against unequal treatment based on reproductive healthcare and autonomy.

A "YES" vote puts these protections in the New York State Constitution.

A "NO" vote leaves these protections out of the State Constitution.

**Indicates early endorsement*

New York State Senate

Senate District 1	Anthony Palumbo (R)
Senate District 2	Mario Mattera (R)
Senate District 3	Dean Murray (R)
Senate District 4	Monica Martinez (D)
Senate District 5	Steven Rhoads (R)
Senate District 6	Siela Bynoe (D)
Senate District 7	Kim Keiserman (D)
Senate District 9	Patricia Canzoneri-Fitzpatrick (R)
Senate District 10	James Sanders Jr. (D)
Senate District 11	Toby Ann Stavisky (D)

Senate District 12	Michael Gianaris (D)
Senate District 13	Jessica Ramos (D)
Senate District 14	Leroy Comrie (D)
Senate District 15	Joseph Addabbo (D)
Senate District 16	John Liu (D)
Senate District 17	Iwen Chu (D)
Senate District 19	Roxanne Persaud (D)
Senate District 20	Zellnor Myrie (D)
Senate District 21	Kevin Parker (D)
Senate District 23	Jessica Scarcella-Spanton (D)
Senate District 25	Jabari Brisport (D)
Senate District 26	Andrew Gounardes (D)

Senate District 27	Brian Kavanagh (D)
Senate District 28	Liz Krueger (D)
Senate District 29	Jose Serrano (D)
Senate District 30	Cordell Cleare (D)
Senate District 31	Robert Jackson (D)
Senate District 32	Luis Sepulveda (D)
Senate District 33	Gustavo Rivera (D)
Senate District 34	Nathalia Fernandez (D)
Senate District 35	Andrea Stewart-Cousins (D)
Senate District 36	Jamaal Bailey (D)
Senate District 37	Shelley Mayer (D)
Senate District 38	Elijah Reichlin-Melnick (D)

Senate District 39 Yvette Valdés Smith (D)
 Senate District 40 Peter Harckham (D)
 Senate District 41 Michelle Hinchey (D)
 Senate District 42 James Skoufis (D)
 Senate District 43 Alvin Gamble (D)
 Senate District 44 Jim Tedisco (R)
 Senate District 46 Patricia Fahy (D)
 Senate District 47 Brad Hoylman-Sigal (D)
 Senate District 48 Rachel May (D)
 Senate District 49 Mark Walczyk (R)
 Senate District 50 Chris Ryan (D)*
 Senate District 52 Lea Webb (D)
 Senate District 53 Joseph Griffo (R)
 Senate District 54 Pamela Helming (R)
 Senate District 55 Samra Brouk (D)
 Senate District 56 Jeremy Cooney (D)
 Senate District 59 Kristen Gonzalez (D)*
 Senate District 60 Patrick Gallivan (R)
 Senate District 61 Sean Ryan (D)
 Senate District 62 Robert Ort (R)
 Senate District 63 April Baskin (D)

New York State Assembly

Assembly District 1 Tommy John Schiavoni (D)
 Assembly District 3 Joseph DeStefano (R)
 Assembly District 4 Rebecca Kassay (D)
 Assembly District 5 Doug Smith (R)
 Assembly District 6 Philip Ramos (D)
 Assembly District 7 Jarret Gandolfo (R)
 Assembly District 8 Steven Basileo (D)
 Assembly District 9 Michael Durso (R)
 Assembly District 10 Steve Stern (D)
 Assembly District 11 Kwani O'Pharrow (D)
 Assembly District 13 Charles Lavine (D)
 Assembly District 14 David McDonough (R)
 Assembly District 15 Jake Blumencranz (R)
 Assembly District 16 Gina Sillitti (D)
 Assembly District 17 John Mikulin (R)
 Assembly District 18 Noah Burroughs (D)*
 Assembly District 19 Edward Ra (R)
 Assembly District 20 Tina Posterli (D)
 Assembly District 21 Judy Griffin (D)
 Assembly District 22 Michaëlle Solages (D)
 Assembly District 23 Stacey Pheffer Amato (D)
 Assembly District 24 David Weprin (D)
 Assembly District 25 Nily Rozig (D)
 Assembly District 26 Edward Braunstein (D)
 Assembly District 27 Sam Berger (D)
 Assembly District 28 Andrew Hevesi (D)
 Assembly District 29 Alicia Hyndman (D)
 Assembly District 30 Steven Raga (D)
 Assembly District 31 Khaleel Anderson (D)
 Assembly District 32 Vivian Cook (D)
 Assembly District 33 Clyde Vanel (D)
 Assembly District 34 Jessica Gonzalez-Rojas (D)*

Assembly District 35 Larinda Hooks (D)*
 Assembly District 36 Zohran Kwame Mamdani (D)
 Assembly District 37 Claire Valdez (D)
 Assembly District 38 Jenifer Rajkumar (D)
 Assembly District 39 Catalina Cruz (D)
 Assembly District 40 Ron Kim (D)*
 Assembly District 42 Rodneyese Bichotte Hermelyn (D)
 Assembly District 43 Brian Cunningham (D)
 Assembly District 44 Robert Carroll (D)
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 Assembly District 50 Emily Gallagher (D)*
 Assembly District 51 Marcela Mitaynes (D)
 Assembly District 52 JoAnne Simon (D)*
 Assembly District 53 Maritza Davila (D)
 Assembly District 54 Erik Martin Dilan (D)
 Assembly District 55 Latrice Monique Walker (D)
 Assembly District 56 Stefani Zinerman (D)*
 Assembly District 57 Phara Souffrant Forrest (D)
 Assembly District 58 Monique Chandler-Waterman (D)
 Assembly District 59 Jaime Williams (D, R)
 Assembly District 60 Nikki Lucas (D)
 Assembly District 61 Charles Fall (D)
 Assembly District 62 Michael Reilly (R)
 Assembly District 63 Matthew Mobilia (D)
 Assembly District 65 Grace Lee (D)
 Assembly District 66 Deborah Glick (D)
 Assembly District 67 Linda Rosenthal (D)
 Assembly District 68 Edward Gibbs (D)*
 Assembly District 69 Micah Lasher (D)
 Assembly District 70 Jordan Wright (D)*
 Assembly District 71 Al Taylor (D)*
 Assembly District 72 Manny De Los Santos (D)*
 Assembly District 73 Alex Bores (D)
 Assembly District 74 Harvey Epstein (D)
 Assembly District 75 Tony Simone (D)
 Assembly District 76 Rebecca Seawright (D)
 Assembly District 77 Landon Dais (D)*
 Assembly District 78 George Alvarez (D)
 Assembly District 79 Chantel Jackson (D)
 Assembly District 80 John Zaccaro Jr. (D)
 Assembly District 81 Jeffrey Dinowitz (D)
 Assembly District 82 Michael Benedetto (D)*
 Assembly District 83 Carl Heastie (D)
 Assembly District 84 Amanda Septimo (D)*
 Assembly District 85 Emerita Torres (D)
 Assembly District 86 Yudelka Tapia (D)
 Assembly District 87 Karines Reyes (D)

Assembly District 88 Amy Paulin (D)
 Assembly District 89 J. Gary Pretlow (D)
 Assembly District 90 Nader Sayegh (D)
 Assembly District 91 Steven Otis (D)
 Assembly District 92 MaryJane Shimsky (D)*
 Assembly District 93 Chris Burdick (D)
 Assembly District 94 Matt Slater (R)
 Assembly District 95 Dana Levenberg (D)
 Assembly District 96 Patrick Carroll (D)
 Assembly District 98 Karl Brabenec (R)
 Assembly District 99 Christopher Eachus (D)
 Assembly District 100 Paula Elaine Kay (D)
 Assembly District 102 Christopher Tague (R)
 Assembly District 103 Sarahana Shrestha (D)*
 Assembly District 104 Jonathan G. Jacobson (D)
 Assembly District 106 Didi Barrett (D)*
 Assembly District 107 Chloe Pierce (D)
 Assembly District 108 John McDonald III (D)
 Assembly District 109 Gabriella Romero (D)
 Assembly District 110 Phil Steck (D)
 Assembly District 111 Angelo Santabarbara (D)
 Assembly District 113 Carrie Woerner (D)
 Assembly District 115 David "Billy" Jones (D)
 Assembly District 119 Marianne Buttenschon (D)
 Assembly District 120 William Barclay (R)
 Assembly District 121 Vicki Davis (D)
 Assembly District 122 Brian Miller (R)
 Assembly District 123 Donna Lupardo (D)
 Assembly District 125 Anna Kelles (D)
 Assembly District 126 Ian Phillips (D)
 Assembly District 127 Albert Stirpe Jr. (D)
 Assembly District 128 Pamela Hunter (D)
 Assembly District 129 William Magnarelli (D)
 Assembly District 130 Brian Manktelow (R)
 Assembly District 132 Philip Palmesano (R)
 Assembly District 133 Andrea Bailey (R)
 Assembly District 134 Josh Jensen (R)
 Assembly District 135 Jen Lunsford (D)
 Assembly District 136 Sarah Clark (D)
 Assembly District 137 Demond Meeks (D)*
 Assembly District 138 Harry Bronson (D)
 Assembly District 140 Bill Conrad III (D)
 Assembly District 141 Crystal Peoples-Stokes (D)
 Assembly District 142 Patrick Burke (D)
 Assembly District 143 Monica Wallace (D)
 Assembly District 145 Angelo Morinello (R)
 Assembly District 146 Karen McMahon (D)
 Assembly District 149 Jon Rivera (D)
 Assembly District 150 Mike Bobseine (D)

NYSUT 2024 ENDORSEMENTS



Each year, UUP’s statewide affiliate NYSUT endorses candidates for federal offices and state legislative races. NYSUT also takes positions on any ballot initiatives before the voters. UUP members participate in this endorsement process. Following are the NYSUT endorsements for the upcoming election.

Important Dates

The general election is on November 5, 2024.
Early voting is October 26 through November 3.

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Proposals

Proposal One: New York State
Equal Rights Amendment

United States Senate

Senator Kirsten Gillibrand (D)

U.S. House of Rep.

U.S. House District 1 John Avlon
 U.S. House District 2 Andrew Garbarino
 U.S. House District 3 Tom Suozzi
 U.S. House District 4 Laura Gillen
 U.S. House District 5 Gregory Meeks
 U.S. House District 6 Grace Meng
 U.S. House District 7 Nydia Velazquez
 U.S. House District 8 Hakeem Jeffries
 U.S. House District 9 Yvette Clarke
 U.S. House District 10 Daniel Goldman
 U.S. House District 11 Andrea Morse
 U.S. House District 12 Jerry Nadler
 U.S. House District 13 Adriano Espaillat
 U.S. House District 14 Alexandria
 Ocasio-Cortez

U.S. House District 15 Ritchie Torres
 U.S. House District 16 George Latimer
 U.S. House District 17 Mondaire Jones
 U.S. House District 18 Pat Ryan
 U.S. House District 19 Josh Riley
 U.S. House District 20 Paul Tonko
 U.S. House District 22 John Mannion
 U.S. House District 23 Thomas Carle
 U.S. House District 25 Joseph Morelle
 U.S. House District 26 Tim Kennedy

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 Assembly District 41 Kalman Yeger
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 Assembly District 109 Gabriella Romero
 Assembly District 110 Phil Steck
 Assembly District 111 Angelo Santabarbara
 Assembly District 112 Mary Beth Walsh
 Assembly District 113 Carrie Woerner
 Assembly District 114 Matthew Simpson
 Assembly District 115 D. Billy Jones
 Assembly District 116 Scott Gray
 Assembly District 117 Kenneth Blankenbush
 Assembly District 118 Robert Smullen
 Assembly District 119 Marianne Buttenschon
 Assembly District 120 William Barclay
 Assembly District 122 Brian Miller
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 Assembly District 126 Ian Phillips
 Assembly District 127 Albert Stirpe
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 Assembly District 138 Harry Bronson
 Assembly District 140 William Conrad
 Assembly District 141 Crystal Peoples-Stokes
 Assembly District 142 Patrick Burke
 Assembly District 143 Monica Wallace
 Assembly District 145 Angelo Morinello
 Assembly District 146 Karen McMahon
 Assembly District 149 Jonathan Rivera
 Assembly District 150 Michael Bobseine



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Downstateupdate

Inaction delays state's decision

By Kate Morano

UUP won a great victory in April with the announcement of plans for a community panel to decide the fate of Downstate University Hospital in Brooklyn.

That announcement meant that the hospital would remain open until at least summer 2025, as the panel did its work. But as *The Voice* went to print, the panel has yet to convene, leaving the future of the hospital hanging in the balance.

In what UUP President Fred Kowal referred to as an “idiotic, malevolent and racist” plan, SUNY Chancellor John King Jr. announced a proposal in January 2024 to permanently shutter the hospital, depriving the Central Brooklyn community of a primary source of quality health care. The King closure plan ignored the hospital’s crucial role during the pandemic, during which Downstate served as the state’s first COVID-only hospital. King also claimed the hospital was a financial burden on the SUNY system.

UUP did not take this lying down. Immediately after the plan was announced, UUP and its allies launched an aggressive campaign to save the hospital, mobilizing across New York state to emphasize the importance of Downstate to the community of Central Brooklyn. The campaign included a massive rally in February that shut down the block outside the hospital’s Clarkson Avenue entrance and drew national and statewide activists, labor leaders and elected officials, as well as more than 1,000 supporters from the community.

Thanks to the strength of union power in this state and the unwavering support of many state lawmakers, Gov. Kathy Hochul announced in April that the funds initially allocated to “transforming” the hospital as per King’s plan would instead be

used to maintain the hospital for another year while a nine-member panel convened to discuss the future of the hospital. The panel was to include representatives from SUNY, the governor’s office, organized labor, the state Legislature, Brooklyn faith leaders and the Central Brooklyn community. After months of inaction, UUP finally received word late last month that the panel was set to be announced in a press release in the coming days. SUNY hadn’t made the announcement at the time *The Voice* went to print.

UUP has continued to advocate for the hospital amidst this inaction, with the UUP Downstate Chapter on the front lines of the fight. The chapter has hosted weekly walks around the perimeter of the hospital and has made appearances at local events to

“SUNY may think they can stall for time but UUP is not backing down.”

— UUP President Fred Kowal

advocate for the hospital, including Brooklyn’s West Indian American Day Parade in early September.

“This community demands it and deserves it,” said UUP Chapter President Redetha Abrahams-Nichols on updated and improved facilities for Downstate. “And we’re going to have it. Nobody 163 miles away is going to make decisions for Central Brooklyn.” In May 2024, the New York State Senate honored Abrahams-Nichols as a Woman of Distinction for her advocacy work at Downstate.

“SUNY may think they can stall for time but UUP is not backing down,” Kowal said. “We won’t stop until Central Brooklyn has access to the kind of health care it needs and deserves.”

RISING UP IN CENTRAL BROOKLYN

Around noon on just about every Tuesday during the summer, hundreds of UUP members at SUNY Downstate University Hospital grabbed noisemakers and signs and gathered outside to parade around the facility.

They weren't celebrating.

The parades were held to send an unmistakable message to two people—SUNY Chancellor John King Jr. and Gov. Kathy Hochul—that UUP will never give up its fight to keep the public teaching hospital open and able to provide vital inpatient care to all who seek it. The SUNY-operated hospital—which King claimed was too expensive to repair—accepts all patients, even those who can't afford to pay for treatment.

On Sept. 10, more than 150 UUP Downstate Chapter members, along with their colleagues from PEF, clapped and danced in place on the steps to the hospital's main entrance on Lenox Road. Waving "Brooklyn Needs Downstate" signs, they shouted chants like "Brooklyn Needs Downstate!" and "What do we need? A million dollars!"

UUP President Fred Kowal and statewide Membership Development Officer Patrick Romain were at the event, which doubled as a press conference. Other speakers included Downstate Chapter President Redetha Abrahams-Nichols, Bishop Orlando Findlayter and Assembly-member Phara Souffrant Forrest.

"People thought Downstate was done, but they couldn't be more wrong," Kowal said. "They didn't count on all of us rising up in Brooklyn and saying 'No' to a terrible plan that would have destroyed health care in Central Brooklyn and harmed medical education."

A UUP-led coalition of faith leaders, community members, state elected officials and unions blocked King's January plan to shut down the hospital and scatter its services throughout Brooklyn. In April, Gov. Hochul announced a plan to create a community advisory board to chart Downstate's future. No appointments had been made to the board at the time *The Voice* went to print.

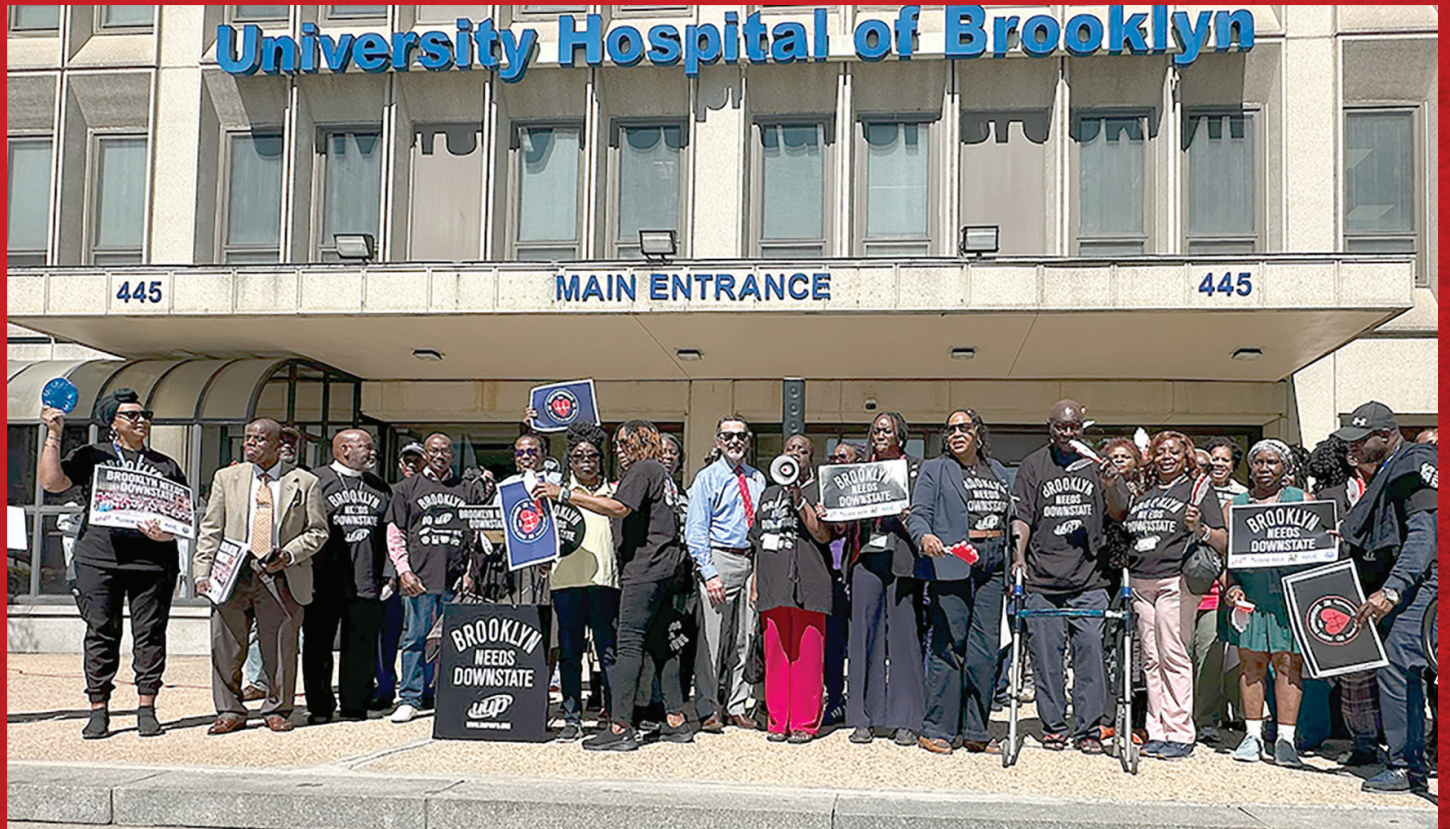


UUP President Fred Kowal (above) speaks at a Sept. 10 rally and march for Downstate University Hospital at the hospital's Lenox Road entrance. Below, Redetha Abrahams-Nichols makes a point at the press event.





Rev. Bishop Orlando Findlayter (above), who has been part of UUP's decade-long fight to keep Downstate open, speaks at a press event before the march. Downstate Chapter member Cassandra Alleyne (right, top) leads a chant during the rally. Assemblymember Phara Souffrant Forrest (right), whose 57th District includes neighborhoods served by Downstate, fires up the crowd. Below, marchers show their support for Downstate before parading around the hospital.





Fall Delegate Assembly

Kowal celebrates UUP at DA, urges vote for democracy



UUP closed a celebration of its first 50 years on the cusp of a presidential election that UUP President Fred Kowal starkly described as a choice between democracy and authoritarianism, as he urged members to support Kamala Harris.

“Kamala’s fight comes first, and it must,” Kowal told delegates during the opening plenary of the UUP Fall 2024 Delegate Assembly, Sept. 26-28 in Albany. “So, what do we do? We get engaged in this campaign for our future with a determination like we’ve never shown. We get on the bus. I demand that we, as the core of this union, commit to getting on buses heading to Pennsylvania so that we can convince our neighbors to the south to do the right thing and vote for Kamala.”

Kowal likened bus trips to the battleground state of Pennsylvania organized by UUP and its national affiliate, the AFT, to the freedom rides of the early 1960s during the Civil Rights Movement. With days of the DA, UUP announced that it would have up to three buses traveling to Pennsylvania in get-out-the-vote efforts for which members could register.”

Members also showed their support for NYSUT-endorsed candidates by greeting the NYSUT campaign tour bus at the DA. The bus is traveling around the state as part of the NYSUT election campaign called “Common Ground Over Chaos.”

“We should be frightened by the prospect of another Trump presidency.”

— UUP President Fred Kowal

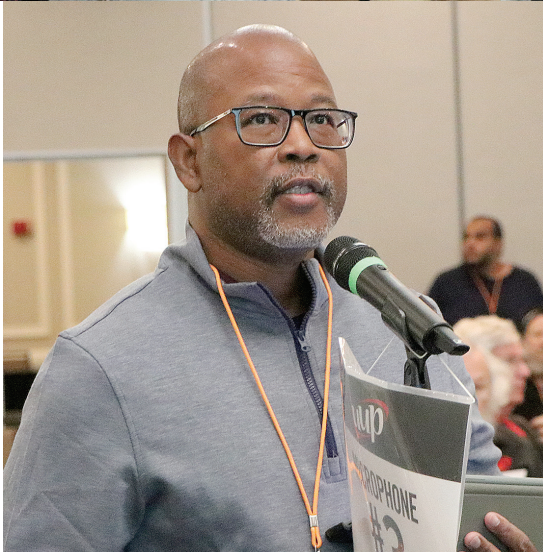
Delgado praises UUP

New York Lt. Gov. Antonio Delgado also addressed the delegates. As the member of Congress for the 19th Congressional District from 2019 to 2022, Delgado was a strong ally of UUP who supported the union’s positions on higher education and social justice. In his remarks, Delgado congratulated UUP on operating from a position of strength with the gains it made in its current contract.

“UUP is an advocate for higher education, for the future of this state,” he said. “This is a testament to the power workers have when they unionize.”

In other business, delegates unanimously approved a resolution establishing UUP Campus Equity Week as the final full week of October each year. The





Top, left to right: Delhi Chapter President Kelly Keck and UUP President Fred Kowal. **Middle row, left to right:** Buffalo Center Chapter member Kevin Ragland, VPA Alissa Karl and Lt. Gov. Antonio Delgado. **Bottom:** Members pose outside with Harris for President signs and apparel.



change will mean that chapters that choose to participate in Campus Equity Week will present a united front on this important topic, with events all planned in the same week to highlight the important contributions of contingents.

Wiegard Award honors contingents

Contingents also got attention at the DA with the first presentation of the Anne Wiegard Award for Courageous Service by Full-Time Contingent Academic and Professional Faculty. The inaugural awardee was Jaclyn Pittsley, a Lecturer IV in English at SUNY Cortland as well as Cortland Chapter president, a statewide Executive Board member and co-chair of the statewide Contingent Employment Committee, along with Anne Fearman of Fredonia. Both Wiegard—who presented the award—and Pittsley have been strong advocates for contingents at national and statewide levels.

Other awards presented

Gabriel Hughes, a student at SUNY ESF, won the Steve Street Award, which provides a one-time \$500 award for recognizing student projects on a social justice topic. The award commemorates a beloved UUP contingent faculty member who died in 2012.

The Fayez Samuel Award for Courageous Service by Part-time Academic and Professional Faculty went to Annessa Babic of Old Westbury. The late Fayez Samuel, of Old Westbury, was a pioneering contingent faculty member.

Recipients of the \$3,000 UUP College Scholarship Fund Undergraduate Scholarship were Aliyah Khan of SUNY Farmingdale and Carleigh Varner of the University at Albany.

Recipients of the \$3,000 William E. Scheuerman Post-Baccalaureate Scholarship were Genevieve Lipinsky de Orlov of Stony Brook University and Amie Zimmerman of the University at Albany.

Vibrant energy marked the DA as members wrapped up the yearlong celebration UUP's 50th anniversary and cheered the Kamala Harris candidacy. **Above:** Making points at the mic were Bret Benjamin (Albany) and Nick Koridis (Stony Brook HSC). **Below:** Celebrating the inaugural Wiegard Award are (from left to right) MDO Patrick Romain; Anne Wiegard (Cortland); President Fred Kowal; Wiegard recipient Jaclyn Pittsley (Cortland); Secretary-Treasurer Jeri O'Bryan-Losee; VPP Carolyn Kube; and VPA Alissa Karl.



A monochromatic blue-tinted photograph of the Statue of Liberty, viewed from a low angle looking up. The statue is holding a torch in her right hand and a tablet in her left. The background is a sky with scattered white clouds. The entire image is framed by a thin white border with decorative leaf-like motifs at the corners.

**FIGHTING FOR THE VALUES THAT ARE
IMPORTANT TO OUR MEMBERS.**

**Democracy. Diversity.
Equality. Compassion.
Respect.**

These are the ideals that have inspired
our union since its founding.



**UUP SUPPORTS THE VALUES THAT
ARE IMPORTANT TO OUR MEMBERS.**



CHANCELLOR'S AWARDS FOR EXCELLENCE

ACADEMIC YEAR 2023-2024

The Chancellor's Awards for Excellence acknowledge consistently superior professional achievement and encourage the ongoing pursuit of excellence. UUP is proud to recognize the following members who are among the most recent Chancellor's Award recipients

Faculty Service

University at Albany

Dr. Mila Gascó-Hernandez

Alfred State College

Erin M. Vitale

Binghamton University

Dr. Jason B. Benedict

SUNY Brockport

Dr. Jessica Sniatecki

University at Buffalo

Dr. Jason B. Benedict

Dr. Rachael Hageman Blair

Dr. Xuedong Hu

Buffalo State University

Dr. Kevin K. Williams

SUNY Canton

Dr. Janet L. Parcell

SUNY Delhi

Brianne Smith

Empire State University

Dr. Bidhan Chandra

SUNY ESF

Dr. Brian F. Leydet, Jr.

SUNY Geneseo

Dr. Catherine Adams

SUNY Maritime College

Michael A. Sobkow

SUNY Morrisville

Dr. Richard P. Marcoux

SUNY Oswego

Dr. Lisa M. Glidden

SUNY Plattsburgh

Michelle Ouellette

SUNY Polytechnic Institute

Dr. Francia Reed

Stony Brook University

Dr. Rachel Bergeson

Dr. Holly Colognato

Kathleen de Riesthal

Dr. Suzanne Lee Velázquez

Dr. Dina Vivian

SUNY Upstate Medical

University

Dr. Robert J. Gregory

Librarianship

University at Albany

Kelsey O'Brien

SUNY Cortland

Daniel Harms

SUNY Delhi

Steve Dixon

Farmingdale State College

Danielle Apfelbaum

SUNY Geneseo

Alessandra Otero Ramos

Stony Brook University

Mona M. Ramonetti

Professional Service

University at Albany

Dafney Amilcar-Rodriguez

Colleen Davis

Michael J. Dzikowski

Jermaine Harris

Dr. Linda Krzykowski

Alfred State College

Julie Rose

Binghamton University

Lori A. Chiarilli

Teresa C. Metz

Cory Nealon

Rekha Prativadi

Sara Robinson

Shanna Snider

Dr. Carol Van Zile-Tamsen

Mark Woodard

SUNY Canton

Chelsea E. Chase

Downstate Health Sciences

University

Kino Williams

Empire State University

Sabrina Coulombe

Michael R. DiNicola

SUNY ESF

Mark J. Hill

Farmingdale State College

Lauren Bazhdari

SUNY Fredonia

Lynn S. Bowers

SUNY Geneseo

Brian Bennett

Delbert Brown, Jr.

SUNY Maritime College

Sarah Grady

SUNY Morrisville

Brandy W. Thurston

SUNY Old Westbury

Penny Chin

CHANCELLOR'S AWARDS FOR EXCELLENCE · 2023-2024

SUNY Oneonta

Pathy Leiva
Diana Moseman

SUNY Oswego

Kristin I. Gublo
Magdalena D. Rivera

Purchase College

Odile Delgado

Stony Brook University

Nancy A. Black
Karen Levitov
Christine Szaraz

Scholarship and Creative Activities

University at Albany

Dr. Liming Zhou
Binghamton University
Dr. Christopher Bishop
Dr. Howard G. Brown
Dr. Tom McDonough
Dr. Shahrzad Towfighian

SUNY Brockport

Dr. Paul Moyer

Buffalo State University

Dr. Guanqiu Qi

SUNY Cortland

Dr. Moataz Emam

SUNY ESF

Dr. Timothy A. Volk

Farmingdale State College

Dr. Angela Jones

SUNY Fredonia

Dr. Thomas A. Hegna

SUNY Maritime College

Dr. Weili Cui

SUNY New Paltz

Dr. Anne R. Roschelle

SUNY Old Westbury

Dr. Sylvie Kandé

SUNY Oneonta

Dr. Alanna E.F. Rudzik

SUNY College of Optometry

Dr. Daniella Rutner

SUNY Plattsburgh

Dr. Heidi Schnackenberg

SUNY Polytechnic Institute

Dr. Sivapalan Gaja

Purchase College

Dr. Laura Chmielewski

Stony Brook University

Dr. Karena Chapman
Dr. John D. Hobbs
Dr. Paul Kelton

SUNY Upstate Medical University

Dr. Stephen J. Glatt

Teaching

University at Albany

Dr. Christine Taggart Bozlak
Dr. Amanda Nicole Spriggs

Alfred State College

George J. Merry, Jr.

Binghamton University

Dr. Sean F. Dunwoody
Gina R. Glasman
Dr. Jennifer Gordon
Dr. Clarice A. Kelleher
Dr. Benjamin Turnpenny

SUNY Brockport

Dr. Afeez Hazzan
Dr. Zachary R. Robinson
Jacqueline G. Slifkin, J.D.

University at Buffalo

Dr. Bernard Badzioch
Dr. Janice Trigilio Tona

Buffalo State University

Dr. Timothy J. Bryant
Dr. Angela L. Patti

SUNY Cobleskill

Dr. Amy Dechen Quinn

SUNY Delhi

Maxwell Dehne

Empire State University

Dr. Roxana Toma

SUNY ESF

Janine M. DeBaise

SUNY Fredonia

Dr. Heather Killelea McEntarfer
Roslin Smith

SUNY Morrisville

Dr. Julianne C. Burton

SUNY New Paltz

Dr. Andrew D. Evans

SUNY Oneonta

Andrea M. Pagano

SUNY Oswego

Dr. Jeffrey S. Heilveil
Dr. Kpoti Kitissou
Dr. Chien-Wei Li

SUNY Plattsburgh

Dr. Michael Walters
Dr. Yong Yu

SUNY Potsdam

Dr. Sheila McIntyre

Purchase College

Dr. Anthony Domestico

Stony Brook University

Dr. Robin A. DeLuca-Acconi
Dr. Anna Geisherik
Jason Paradis
Tony Scarlatos
Kenneth Weitzman

SUNY Upstate Medical University

Dr. A. Gita Ramamurthy

Adjunct in Teaching

Binghamton University

Therese A. Cingraneli

SUNY Brockport

Julie M. Oyer

Buffalo State University

Eric S. Nagel

SUNY Delhi

Elizabeth J. VanBuren

Farmingdale State College

Dr. David Byrne
Michelle Tuchinsky

SUNY Fredonia

Rachel Kerr
Dr. Tiffany M. Nicely

SUNY Oswego

Mark T. Mirabito

SUNY Plattsburgh

Dr. Margarita Garcia-Notario

SUNY Poly

Gretchen Kriesen

Purchase College

Dr. Ellen J. Brooks

Stony Brook University

Dr. Maya Koga Endoh
George Giokas
Dr. Anna Melnikova

2024 AFT CONVENTION ATTENDANCE

Affiliate Elections are run in conjunction with chapter elections. UUP members elect delegates to our affiliates, the New York State United Teachers (NYSUT) and the American Federation of Teachers (AFT). These delegates represent UUP at affiliate conventions and meetings, take information to our affiliates to address the best interests of our members and bring information back from our affiliates to be shared with our members. If you need any assistance or have any questions, please contact UUP Secretary/Treasurer Jeri O'Bryan-Losee at jobryan@uupmail.org or 800-342-4206.

Name	Chapter	GS	Div	Con	GS	GS	GS	GS	Ele	GS
Ayo, Solomon O.	Farmingdale	X	X	X	X	X				
Baker, Natalie	Downstate HSU	X	X	X	X	X	X	X	X	X
Espaillet, Harry	Farmingdale	X	X	X	X	X	X	X	X	X
Flanagan, Amanda Lynn	Stony Brook	X	X	X	X	X	X	X	X	X
Flax, Henry S.	Downstate HSU	X	X	X	X	X	X	X	X	X
Hoey, Thomas C.	Albany	X	X	X	X	X	X	X	X	
Karl, Alissa G.	Brockport	X	X	X	X	X	X	X	X	X
Kowal, Frederick E.	Cobleskill	X	X	X	X	X	X	X	X	X
Kube, Carolyn S.	Stony Brook HSC	X	X	X	X	X	X	X	X	X
Littman, Michael J.	Buffalo State	X	X	X	X	X	X	X	X	X
Marriott, Cheryl M.	Downstate HSU	X	X	X	X	X	X	X	X	X
Norton, David	Downstate HSU	X	X	X	X	X	X	X	X	X
O'Bryan-Losee, Jeriluanne	Morrisville	X	X	X	X	X	X	X	X	X
Ragland, Kevin	Buffalo Center	X	X	X	X	X	X	X	X	X
Tang, Chi-Ming	Geneseo	X	X	X	X	X	X	X	X	X
Tang, Jasmine K.Y.	Geneseo	X	X	X	X	X	X	X	X	X
Torre, Jason	Stony Brook	X	X	X	X	X				
Torres, Idalia	Fredonia	X	X	X	X	X				
Tucker, Thomas J.	Buffalo Center	X	X	X	X	X	X	X	X	X
Wesnofske, Edward R.	Oneonta	X	X	X	X	X	X	X	X	X
Zweig, Michael	Stony Brook	X	X	X	X	X	X	X	X	X

MEETING CODES:

GS= General Session Con = Conv Comm Mtgs
Div = Divisional Meeting Ele = Elections

ATTENDANCE CODES:

X = Present at Session
LA = Late Arrival

2024 NYSUT REPRESENTATIVE ASSEMBLY ATTENDANCE

Name	Chapter	GS1	Com	Brk	GS2	GS2 (cont.)
Baker, Natalie	Downstate HSU	X	X	X	X	X
Berger, Jacqueline G.	Empire State	X	X	X	X	X
Bryan, Rebecca	Cortland	X	X	X	X	X
Drescher, Nuala McGann	Buffalo State	X	X	X	X	X
Dudkiewiczcla, Lillian	Old Westbury	X	X	X	X	X
Ecker, David V.	Stony Brook	X	X	X	X	X
Flax, Henry S.	Downstate HSU	X	X	X	X	X
Floss, Frederick G.	Buffalo State	X	X	X	X	X
Gizzi, Carol	Stony Brook HSC	X	X	X	X	X
Green, Jack Michael	Polytechnic	X		X	X	X
Hartshorn, Walter Kim	Plattsburgh	X	X	X	X	X
Hoey, Thomas C.	Albany	X	X	X	X	X
Karl, Alissa	Brockport	X	X	X	X	X
Koridis, Nicholas	Stony Brook	X	X	X	X	X
Kowal, Frederick E.	Cobleskill	X	X	X	X	X
Kube, Bruce T.	Stony Brook HSC	X	X	X	X	X
Kube, Carolyn S.	Stony Brook HSC	X	X	X	X	X
Littman, Michael J.	Buffalo State	X	X	X	X	X
Livingston, Martha	Old Westbury	X	X			
Malone, Pamela	Empire State	X	X	X	X	
Mayers, Darleyne E.	Farmingdale	X	X	X	X	X
McGovern, Brendan G.	Binghamton	X	X	X	X	X
Mefferd Kelty, Shawna B.	Plattsburgh	X	X	X	X	X
Neretich, Justin M.	Cortland	X	X	X	X	X
Norton, David	Downstate HSU	X	X	X	X	X
O'Bryan-Losee, Jeri	Morrisville	X	X	X	X	X
Patterson, Shirley M.	Downstate HSU	X	X	X	X	X
Romain, Patrick	Albany	X	X	X	X	X
Russell, Eric P.	Downstate HSU	X		X	X	X
Schneider, Robert C.	Brockport	X		X	X	X
Simons, William M.	Oneonta				X	X
Solar-greco, Andrew	Stony Brook	X	X	X	X	X
Steen, Ivan D.	Albany	X	X	X	X	X
Tang, Chi-Ming	Geneseo	X	X	X	X	X
Tang, Jasmine K.Y.	Geneseo	X	X	X	X	X
Tucker, Thomas	Buffalo Center	X	X	X	X	X
Veenstra, Richard D.	Upstate Medical Univ	X		X	X	X
Wesnofske, Edward R.	Oneonta			X	X	X
Westbrook, Joseph P.	Cortland	X	X	X	X	X
Williams, Hazel B.	Downstate HSU	X	X	X	X	X

MEETING CODES:

GS= General Session Com = Committees
Brk = Breakfast Ele = Election

ATTENDANCE CODES:

X = Present at Session
LA = Late Arrival

» MEMBER BENEFITS

New wellness programs for UUP members

UUP has new wellness benefits only for members.

Beyond Med, offered through UUP's Member Services Trust, provides discounts on medical services. AFT's trauma counseling program gives free therapy sessions to members dealing with trauma.

"These important programs will help our members," said statewide Vice President for Professionals Carolyn Kube.

» Beyond Med

Beyond Med fills health coverage gaps through reduced rates on elective services. With Beyond Med, members can get discounts on medical services such as GLP-1 weight loss medication; concierge fertility;

couples therapy; hair restoration; menopausal health; IV therapy; LASIK surgical vision; and hearing devices. Members in New York City, Long Island and the Hudson Valley can save on additional services.

Beyond Med is a monthly service; there is a fee. UUP members can get 30 days free; call UUP's Member Services Trust for a promo code and more information. Register at www.beyondmedplans.com/groups/united-university-professions.

» Trauma counseling

AFT's Trauma Counseling Program is for members who are dealing with trauma or have experienced a traumatic incident. The program provides members with up to 21 therapy sessions with a counselor (master's level or higher).

Traumatic incidents at work or home qualify, including assault, domestic violence, sexual assaults, mass shootings, or being bullied, harassed or threatened on the job. Secondary trauma situations, such as working with students or patients in trauma or the loss of a student or patient, are also covered.

Participation in the program is completely confidential. Members can talk virtually with an AFT program counselor; if a member is working with a counselor, AFT will pay for the sessions.

Go to www.aft.org/benefits/trauma to register.

» **For more information on any negotiated benefits administered by the UUP Benefit Trust Fund, call 800-887-3863.**



Scan to sign up for Beyond Med, or email concierge@beyondmedplans.com with questions